



Gloucestershire Association of Boys' Clubs

91a Montpellier Terrace, Cheltenham, Gos.
Telephone Cheltenham 512302

Handbook and Annual Report 1978-1979



HIS GRACE THE DUKE OF BEAUFORT becomes the Association's first Patron. His Grace has been connected with Boys' Clubs for over 45 years, first as President of the West of England Association of Boys' Clubs which he helped to re-form in the early 1930's, and then as one of the Founders and first President of our own Association in 1946. The Duke had indicated his wish to retire at the last Annual General Meeting. The Chairman expressed the feelings of us all when he paid tribute to the kindness of His Grace in working on our behalf over so many years, with such interest and with such dedication. It gave him great pleasure to announce that His Grace had expressed his willingness to become our first Patron and so continue to take a personal interest in our affairs.



**LORD VESTEY BECOMES
PRESIDENT**

His Grace, in saying how much he had enjoyed his long involvement, said how pleased we all were formally to appoint and welcome Lord Vestey as our new President, a position he knew he would fill with distinction and to which he would bring an active and direct mind.

Since taking over the Presidency Lord Vestey has begun the formation of a President's Committee which it is expected will become an informed and effective support group for the Association.

GLoucestershire Association of Boys' Clubs

Affiliated to the National Association of Boys' Clubs

PATRON:

HIS GRACE THE DUKE OF BEAUFORT, K.G., P.C., G.C.V.O.

HONORARY OFFICERS 1978-79

President	LORD VESTEY
Deputy President	Sir PERCY LISTER
Chairman	DENNIS FREDJOHN
Vice-Chairman	PETER McLLWRAITH
Hon. Treasurer	JAMES JACK

Vice-Presidents:

J. H. Alpass, Esq., C.B.E.	Lt.-Col. J. Godman, C.B.E., D.L., J.P.
D. Ashcroft, Esq.	Lt.-Col. A. B. Lloyd-Baker, D.S.O., T.D.
Sir Thomas Bazley, Bart.	Lord St. Aldwyn, T.D.
Major P. D. Birchall, D.L.	Dr. C. R. de C. Sadler
Hugh Burroughes, Esq.	Sir Geoffrey P. Shakerley, C.B.E., M.C., T.D.
Lord Dulverton	A. Tillotson, Esq.
H. D. J. Smith, Esq.	A. T. Voyce, Esq., O.B.E.
A. W. Field, Esq., B.Sc., F.B.I.M., A.M.I.Mech.E.	

President's Committee:

The Lord Vestey, The Honorary Officers, and Mr. C. Brann, Mr. and Mrs. A. Brown, Mrs. A. Cadbury, Mr. C. Manners, Mr. P. L. McIlwraith, Mr. R. Morgan, Mr. J. Philip-Sorenson, Mr. P. Roberts.

Executive Committee:

The Honorary Officers, and Maj. P. D. Birchall, D.L., Mr. R. P. G. Brain, Mrs. A. Cadbury, Sir Derrick Carter, Mr. C. P. Clarke, Mr. C. K. Foster, Mr. R. Gouldsworthy, Mr. W. Green, Mr. A. H. W. Humphries, Mr. C. Manners, Mr. J. McLaren, Mr. J. Pedrette, Mr. R. Pierce, Mr. R. Rhodes, Dr. M. Sloan, Mr. H. Smith, Mr. E. N. Thurston, Mr. E. Whitmore.

Joint Industrial Training Committee:

Chairman, Mr. P. McIlwraith and Mr. D. Aitchinson, Miss A. Andrews, Mr. D. Bye, Mr. G. Cavanagh, Mr. B. Chatfield, Mr. C. P. Clarke, Mr. G. Collins, Mr. F. Cooke, Mr. E. R. Coxon, Mr. A. I. Edgley, Mr. C. G. Edmed, Mr. F. J. Edwards, Mr. C. Freshney, Mr. R. Gouldsworthy, Mr. W. Green, Mr. C. H. Hall, Mr. D. Hall, Mr. G. Howell, Mr. E. N. Thurston, Mr. M. B. Wheeler.

Sports Committee:

Chairman, Mr. A. H. W. Humphries, Insp. W. F. Jones, Mr. W. Morrison, Mr. V. Nixon, Mr. P. Nurdling, Mr. R. L. Parsons, Mr. H. Priday, Mr. N. M. Rees, Mr. J. Slatter.

N.A.B.C. Field Officer:

R. Gouldsworthy, T.D.

Organising Secretary:

J. Thomas, Esq., M.B.E., 91a Montpellier Terrace, Cheltenham, Glos.

Assistant Organising Secretary:

B. E. Parker, Esq.

Hon. Legal Adviser: E. D. Watterson, Esq.

Hon. Auditors: Messrs. T. G. Cooke, Tortonese & Price.

GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS CHAIRMAN'S REPORT

There is no need to remind anyone of the many changes, Political, Social and Economic which have taken place during the past year and these are inevitably reflected in the work of our Association. The narrowing of the gap with Europe, the greater amount of leisure time unfortunately forced upon many young people and the continued pressure of inflation have been very real factors during the year. The provision of adequate finance continues to be of major concern, the needs of young people both in and out of work exercise us all, whilst in our training we must look somewhat wider than in the past to give it the greatest value. I believe that some progress is being made on these and other fronts though in some cases not as quickly as we would wish. Nevertheless I am sure that in the following pages you will see that your Organisation continues to be practical, lively and forward looking.

This progress is not achieved without the help of many groups and individuals from our Executive and Activities Committees, from our Industrial Training Committee and our Skippers' Club, from the many individuals who give both time and money in forwarding our work in a practical way, and of course to the Committees and Leaders of our Clubs and the Members whose help for their own group and for others often goes unrecorded. To all these I offer both my thanks and congratulations for we must look to such help for the continuing support in maintaining standards for which today the need is often so evident. In all our work we try to maintain high standards of behaviour whether on the playing field, on the mountain, or in the more formal atmosphere of our Training Courses. It is not always easy since many confuse the freedom of young adulthood with licence and with the need to remove mature support.

We are in business to offer guidelines to young people growing up and to those who help them, and we would be less than responsible if we lowered our own sights in the name of expediency. This is a belief we have reiterated over the years and which we shall continue in the future, confident that not only shall we be effective and thus perform a useful service to the community, but that we shall in doing so continue to have your full support.

CLUBS

With over 60 affiliated Clubs there are inevitably changes taking place each year and with continued pressure for greater emphasis on community work (which some local Authorities see as more rewarding) there is understandably some confusion. We nevertheless continue to increase our membership with the addition of new groups in Gloucester, Bourton, and Moreton-in-the-Marsh as well as on-coming groups in Woodmancote and Charlton Kings. Sadly, however, the 50 years of the Ramblers Lads' Club in Gloucester have come to an end though we have good hope that a new community project will emerge in which adequate provision for work with young people will be incorporated, whilst at Brockworth,

long a problem area, co-operation between the Authority and ourselves may lead to some success.

Dursley continue to process plans for their own building and Hereford Lads' Club has expanded with additional building and extensive outdoor provision. Over in the Forest both Blakeney and Broadwell are planning to expand and at Whaddon & College through the help of the Manpower Services Commission and a number of Trusts, the whole building is being reconditioned and work for a year has been found for three men. When this work is finished there will be a real opportunity for the Club to have a new start with standards to match the quality of its new decoration.

On a very practical note and though it rightly does not figure in our accounts, the Association has been able to raise through its contacts with individuals and Trusts, something over £6,000 for the development projects of individual Clubs.

Activity

One thing the Association has in abundance — activity, both at local and Regional level. Weekends with the Army, Sub-Aqua, Canoe Tests, Sailing/Canoeing Courses, with sponsored sailing to help the R.N.L.I. plus all the more usual sporting events, including some new ones this year, and catering for many hundreds of Club Members. Most of these events are listed in the Presentation Night Programme enclosed with the Report but special mention should be made of the success of Whaddon in winning the Open Award in the N.A.B.C. Film Festival, of the Gordon League's success in winning the Under 16's Rugby for the second year, of Dave Bowey our County Champion who finished fourth in the National Chess Championships and of Rednock Band who again performed at the National Conference. The sporting year concluded with a very fully attended Presentation Night at which the guest was Terry Biddlecombe.

Training

Our three year Training programme with young men in Industry will again expand during the coming season with additional Courses at all three levels. This we believe is a major contribution not only to encouraging and developing right attitudes to work backed by sound knowledge, but also to extending the support of firms to help their young people discover and pursue interests and often challenging leisure time activities. This is an area which central Government now sees of increasing importance and concern and their attention has been drawn to the success of our experience. There was a time when at the National level of our Movement some viewed industrial work with some reservations, but now the National Five Year Plan recommends that more Counties should become involved. There is no doubt we lead the country in this field and have offered our services to other Counties who wish to start. Those who still wish to find how this relates to Club Member training can be encouraged to know that of the 600 young men who were involved in our training last year, over 500 were members of



A time to listen and a time to learn



Chris Bomington presenting a gift from our Association to 'Discovery'



Gloucestershire's Chess Champion David Bowey comes 4th in the National Final



John Morris of Rednock puts young musicians through their paces



Group Tutorials are serious business



Gordon League, Gloucester, win the National 7-a-Side Trophy for the second time

our affiliated Clubs — we are sure that this is a record in formal training by any County.

Additionally some joint action is being taken by the Association and the local Authority in the North Cotswolds where attempts are being made to introduce and train new volunteers coming into youth work. It is our hope that during the next year we shall ourselves initiate training for Chairmen, Committee Members, and Leaders. If the basis for this is right, effective member training and improved recruitment should follow.

The Regional Conference in its new home at Bournemouth continues to attract to capacity and is not only a training point but a place where friendships are renewed and often new ventures started.

Skippers' Club

Among one of the Association's very successful activities has been the formation of the Skippers' Club made possible by the gift of the two G.P.14's by the R.Y.A. Nine Skippers took the Elementary Course last year and now proceed to the next stage; a further nine will qualify this year and so extend the opportunity for Club Members to try sailing for themselves. Apart from Club use on local waters, boats have been used on the estuary in North Wales during some of our Courses extending the range of this activity. Congratulations are in order for Sean Mowatt the youngest Skipper who, after selection, was given a bursary for a two week Hellenic Cruise in the pilot yacht, a very good looking craft owned by the Yacht Cruising Association. An additional reward will come the way of another five of the Skippers' Club with a very generous offer of a weekend's sailing in the Solent. We are indebted to the Seaman-ship Foundation and others, for continued support and help with this project.

Kerne Bridge

Refurbished and once again fully operational, the Kerne Bridge Adventure Centre has had its fullest season to date with groups from all over the country making use of the now very adequate facilities. Clubs, Social Services, Children in Care, and Senior Member Training have all during the year made the Centre their home and the new provision has we believe, improved the standard of use. Again we acknowledge the support of the Queen's Silver Jubilee and other Trusts who have supported us so well; the Centre is already fully booked for 1979.

Club Week

Increasing costs over the past few years mean that for most Clubs raising funds is now a process which carries on throughout the year, particularly in the more rural areas where there is a limit to how often an approach to the public may be made. Nevertheless Club Week continues to be an important event for many Clubs and this year over £2,000 was raised of which at least 80% has gone into Club funds. The need for a more effective start to Club Week has

now been realized and it is hoped that this, with its attendant publicity, will encourage more Clubs to take part.

Manpower Services Commission

Not as much has been achieved with the Manpower Services Commission as we would have hoped, partly because of our own desire to create productive opportunity rather than just fill a gap. Nevertheless we have been able to help with work experience in our own office, and assisted the Whaddon & College project in employing three men fully for at least a year, whilst co-operation with the local Y.M.C.A. Scheme has provided both practical experience and useful work on some Club buildings. We have been unable to proceed with an additional one year scheme because of lack of applicants, though this is perhaps a good sign reflecting the better employment opportunities in this area.

Enterprise

The Association's Caravan and Land Rover continue to fulfil a useful function and though there are obvious limitations on transport the unit has been used on senior boy training, carried members to a variety of activities and been the headquarters at many events both for ourselves and adjacent Counties, publicising the Association wherever it goes.

A Link with "Discovery"

With our office in the house in which Edward Wilson the Arctic Explorer was born, we were fortunate to come across two very interesting photographs showing Edward Wilson with his dog team. Those who know his story will be aware of his connection with Boys' Clubs, and we were pleased to be able to present to the Maritime Museum aboard "Discovery" one of the photographs suitably captioned, as a gift from the Association.

Co-operation

We would not want to conclude this part of our Report without acknowledging and welcoming the co-operation between the local Authority and ourselves, not only in the matter of finance, but in the increasing working together at the Centre and in the areas. This co-operation built on mutual respect can enrich the work of us both especially in the difficult times ahead; our two groups voluntary and statutory will benefit, but much more important the groups of young people we are in business to help will become more effective.

In Conclusion

In recording our thanks to all those who have helped us so much during the year we would invite you to come and see our work in greater detail, for behind the limited information that can be given in a Report are many stories of exciting development, real endeavour, and often outstanding personal success. These are only possible because of your help and our future will continue to depend on your support.

DENNIS FREDJOHN, *Chairman.*

FINANCE

The accounts on the following pages explain in some detail how our affairs have been conducted during the past year. We are again able to report a small surplus and this arises for a number of reasons, the most important of these being the growth of our programme of training courses which is now making a proper contribution to our costs. Although donations have increased, a number of these have been in the form of bequests and unfortunately will not be repeated.

Through careful control of our office expenditure we have been able to keep the rate of increase below the rate of inflation. On the assumption that the rate of inflation in the current year is likely to rise substantially above its current level however, we must continue to exercise every care and at the same time seek new sources of support.

It would not have been possible to both increase the range of services which we offer and still maintain our finances in a healthy state without the considerable help given to us by Gloucestershire County Council, the Trustees of Smith's Charity, our National Association and our many subscribers and helpers who have been so generous with their time and money.

James Jack
Honorary Treasurer

IN APPRECIATION

We place on record our appreciation of the life and work of Colonel Pat Carroll with whom the Association worked closely particularly in the Whaddon area of Cheltenham.



Sean Mowatt of Frampton—winner of Greek Islands Cruise Bursary

GLoucestershire Association of Boys' Clubs BALANCE SHEET at 31st March, 1979

	Note	1979 £	1978 £
CURRENT ASSETS			
Cash	1	11898	7999
Debtors		1086	419
		<u>12984</u>	<u>841</u>
CURRENT LIABILITIES			
Creditors		2656	1684
NET CURRENT ASSETS		<u>10328</u>	<u>6734</u>
INVESTMENTS	2	3548	3548
PROPERTY, PLANT AND VEHICLES	3	3534	4386
NET ASSETS EMPLOYED		<u>£17410</u>	<u>£14668</u>
FINANCED BY:			
LONG TERM LOANS	4	220	400
ASSOCIATION GENERAL FUND	5	17190	14268
		<u>£17410</u>	<u>£14668</u>

The notes on pages 9 to 12 form part of these accounts.

GLoucestershire Association of Boys' Clubs INCOME AND EXPENDITURE ACCOUNT Year ended 31st March, 1979

	Note	1979 £	1978 £
Income	6	12939	15747
Expenditure	7	17334	14722
		<u>(4395)</u>	<u>1025</u>
Activity Accounts	8	7317	3153
Excess of income over expenditure	5	<u>£2922</u>	<u>£4178</u>

The notes on pages 9 to 12 form part of these accounts.

GLoucestershire Association of Boys' Clubs NOTES TO THE ACCOUNTS Year ended 31st March, 1979

1. CASH	1979	1978
	£	£
Bank Current Account	2171	1063
Bank Deposit Account	3301	1016
Alliance Building Society Account	5286	5000
Petty Cash Account	3	21
Martin Cadbury Memorial Fund Account	1137	899
	<u>£11898</u>	<u>£7999</u>

The Alliance Building Society Account has been designated for the replacement of fixed assets.

2. INVESTMENTS	1979	1978
	£	£
At cost:—		
590 Units: Equities Investment Fund for Charities Units	1048	1048
8½% British Savings Bonds	2500	2500
	<u>£3548</u>	<u>£3548</u>

3. PROPERTY, PLANT AND VEHICLES

	Total £	Kerne Bridge property at cost £	Kerne Bridge Fixtures & Fittings £	Head- quarters Fixtures & Fittings £	Vehicles £	Boats £
Written down value at 1st April, 1978	4386	672	41	43	2307	1323
Depreciation ..	852	—	5	5	577	265
Written down value at 31st March, 1979	£3534	£672	£36	£38	£1730	£1058

Depreciation has been provided on the reducing balance method at the rate shown below to write off the cost of the assets over the period of their anticipated useful lives:—

Motor Vehicles	25%
Fixtures and Fittings	12½%
Boats	20%

4. LONG TERM LOANS	1979	1978
National Association of Boys Clubs loan	£220	£400
5. ASSOCIATION GENERAL FUND	1979	1978
Balance at beginning of year	14268	10090
Add: Excess of income over expenditure for year	2922	4178
Balance at end of year	£17190	£14268

It should be noted that the excess of income over expenditure for year 1978 includes the value of the two boats given by the RYA Seamanship Foundation amounting to £1470.

GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS
NOTES TO THE ACCOUNTS Year ended 31st March, 1979

6. INCOME	1979	1978
Grants: Gloucestershire County Council	5532	4292
National Association of Boys' Clubs	935	835
King George's Jubilee Fund	165	165
King George's Office Development	—	700
Godfrey Mitchell Charitable Trust	—	1000
Dowty Charitable Trust	250	250
Smiths Charity	1500	1500
Baron Davenport Trust	—	100
Queen's Silver Jubilee	—	1300
R.Y.A. Seamanship Foundation	—	1470
	8382	11612
Refund N.A.B.C. Affiliation Fees	288	237
Donations and Covenants	1976	1388
Deposit interest and investment income	829	652
Income tax recovered on covenants	264	320
Boys' Club Week	575	355
'Focus' 77 raffle	—	57
Miscellaneous	82	259
Badminton Concert, less expenses	—	787
Rednock Concert, less expenses	—	49
Charity Soccer Match	—	31
Sale of books and badges	276	—
Manpower Services	267	—
	£12939	£15747

7. EXPENDITURE

	1979	1978
Development of Kerne Bridge to date	£1534	£1300
Salaries, national insurance and superannuation	11909	10064
Travelling and motor expenses	642	636
Rent, rates and insurance	45	52
Office lighting and heating	38	30
Stationery and office expenses	872	846
Postage and telephone	565	478
Accountancy	65	54
Grants to clubs	10	—
Club week and Flag day	397	184
Boat expenses	41	—
Manpower Services	267	—
Loan interest to NABC	14	—
Leaders and S.B.T.	17	44
Conference fees	50	—
Donation to Queen's Silver Jubilee Fund	—	300
Miscellaneous	16	—
Depreciation	852	928
Profit on disposal of fixed assets	—	(194)
	£17334	£14722

8. ACTIVITY ACCOUNTS	Income	Expenditure	1979	1978
Adjustment to Industry	£25825	£19113	£6712	£3212
Kerne Bridge	1463	340	1123	500
Enterprise	25	223	(198)	(174)
Sports	37	357	(320)	(385)
			£7317	£3153

The expenditure for "Adjustment to Industry" does not include the salaries and headquarters overhead expenses which amount to £4508, in the current year, and are charged under their respective headings in the Income and Expenditure Account. As expenditure at Kerne Bridge has been in the nature of repairs and renewals, the amount concerned has been charged against the income for the year.

GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS
STATEMENT OF SOURCE AND APPLICATION OF FUNDS
Year ended 31st March, 1979

SOURCE OF FUNDS	1979	1978
Excess of income over expenditure for year	£2922	£4178
Adjustments for items not involving the movement of funds:		
Depreciation	852	928
(Surplus) on disposal of fixed assets	—	(194)
Total generated from operations	3774	4912
Funds from other sources:		
Proceeds of sale of fixed assets	—	1850
	3774	6762
APPLICATION OF FUNDS		
Purchase of fixed assets	—	(4382)
Part repayment of long term loan	(180)	—
	£3594	£2380
INCREASE IN WORKING CAPITAL		
Increase (decrease) in debtors	667	(313)
(Increase) decrease in creditors	(972)	282
Movement in net liquid funds:		
Increase in cash balances	3899	2411
	£3594	£2380

ACCOUNTANTS' REPORT

In our opinion the accounts set out on pages 9 to 11, prepared under the historical cost convention, give a true and fair view of the state of the club affairs at 31st March, 1979 and of the Income and Expenditure account for the year ended on that date. Also, in our opinion, the statement of source and application of funds on page 11 is fairly presented.

Windsor House, Bayshill Road,
Cheltenham.
6th June, 1979

T. G. COOKE, TORTONESE & PRICE

LIST OF AFFILIATED CLUBS AND THEIR LEADERS

- BEECHES GREEN YOUTH CLUB**
Mrs. C. Barnes, The Sycamore, 95 Bisley Road, Stroud, Glos.
- BISHOPS CLEEVE BOYS' CLUB**
Mr. Murray Taylor, 12 Orchard Road, Bishops Cleeve, Cheltenham.
- BLAKENEY YOUTH CLUB**
Mr. S. Bolton, 42B Allaston Road, Lydney, Glos.
- BOURTON-ON-THE-WATER YOUTH CENTRE**
Mr. B. Beech, Bourton Youth Centre, High Street, Bourton-on-the-Water, Cheltenham.
- BROADWELL BOYS' CLUB**
Mr. B. Barnard, 8 Bells Place, Ruspidge, Cinderford, Glos.
- BROCKWORTH BOYS' CLUB**
Mrs. J. Gillett, 36 Westfield Avenue, Brockworth, Gloucester.
- BUSSAGE BOYS' CLUB**
Mr. P. King, 6 Frithwood, Chalford, Stroud, Glos.
- CHARLTON KINGS BOYS BRIGADE**
P/S B. Ellis, 1 Beeches Road, Charlton Kings, Cheltenham.
- CHIPPING CAMPDEN YOUTH CENTRE**
Mr. S. W. Coles, Centre 65, Cider Mill Lane, Chipping Campden, Glos.
- COLEFORD YOUTH CENTRE**
Mr. A. J. Drew, Coleford Youth Centre, Bank Street, Coleford, Glos.
Coleford 3535
- COSSACKS CLUB**
Mr. R. Hunt, 70 Arle Road, Cheltenham.
- CROWLE BOYS' CLUB**
Mrs. J. Barber, 7 Old Turnpike Road, Crowle, Worcs.
- DOWN HATHERLEY BOYS' CLUB**
Mr. H. Priday, Peacock Cottage, Down Hatherley, Gloucester.
- DOWTY GROUP APPRENTICES' ASSOCIATION**
The Secretary, Apprentices' Association, c/o Training Dept.,
Dowty Group Services Ltd., Arle Court, Cheltenham.

DURSLEY AND DISTRICT BOYS' CLUB
Mrs. G. Hewish, 9 Meadow Vale, Tilsdown, Dursley, Glos.
Dursley 45576

EAST GLOUCESTERSHIRE ACTIVITIES CLUB
Mr. P. Gooch, Youth & Community Office, Youth Centre,
High Street, Bourton-on-the-Water, Cheltenham.
Bourton-on-the-Water 20422

FRAMPTON AND DISTRICT YOUTH CLUB
Miss M. Kingscott, 25 Elm Grove Road, Hucclecote, Gloucester.

GLOSTER-SARO APPRENTICES' ASSOCIATION
Mr. T. Gregory, Gloster-Saro Apprentices' Association,
Gloster-Saro, Hucclecote, Gloucester.

GLOUCESTER GORDON LEAGUE
Mr. J. Wakefield, 11 Matson Place, Hatherley Road, Gloucester.

**GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS
(CHELTENHAM)**
P/C J. Williams, c/o County Police Headquarters, Holland House,
Lansdown Road, Cheltenham.

**GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS
(W' DIVISION)**
Insp. D. Price, Central Police Station, Bearland, Gloucester.

**GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS
(STROUD DIVISION)**
P/C K. Rice, Police Station, Frampton on Severn, Stroud, Glos.

GOTHERINGTON BOYS' CLUB
Mr. R. Rhodes, The Croft, Gotherington, Nr. Cheltenham, Glos.
Bishops Cleeve 2353

GROSVENOR STREET YOUTH CLUB
Mr. I. Wakeman, 16 Purbeck Way, Prestbury, Cheltenham.
Cheltenham 44494

HEREFORD LADS' CLUB
Mr. J. R. Williams, Hereford Lads' Club, Widemarsh Common, Hereford.
Hereford 3468

JAMAICAN BOYS' CLUB
Mr. T. Knight, 19 Swan Court, Westgate Street, Gloucester.

JEANAGERS YOUTH CLUB
Mr. J. West, 36 Avenue Terrace, Bristol Road, Stonehouse, Glos.
Stonehouse 3825

LUCAS BRYCE APPRENTICES' ASSOCIATION
Mr. N. Smith, Apprentices Association, Lucas Bryce Limited, Gloucester.

LYDBROOK BOYS' CLUB
Mr. P. Davies, 39 School Road, Joys Green, Lydbrook, Glos.

MINCHINHAMPTON YOUTH CENTRE
Mr. R. Catherall, Minchinhampton Youth Centre, Tobacconist Road,
Minchinhampton, Stroud, Glos.

MORETON-IN-THE-MARSH YOUTH CLUB
Mrs. S. Hamilton, Moreton-in-the-Marsh Youth Club,
Moreton-in-the-Marsh, Glos.

NAILSWORTH BOYS' CLUB
Mr. A. H. W. Humphries, "Homelea", Rockness Hill, Nailsworth, Stroud,
Glos.

NORTHLANDS YOUTH CLUB
Mr. D. Cooke, Warden/Leader, Northlands Youth Centre,
Pittville Circus, Cheltenham.

NORTHWAY YOUTH CLUB
Mr. R. Tolman, Northway Youth Centre, Northway Lane, Ashchurch,
Tewkesbury, Glos.

ODDINGTON YOUTH CLUB
Mr. S. Clifford, 19 Home Close, Lower Oddington, Moreton-in-Marsh, Glos.

OLD PATS' RUGBY FOOTBALL CLUB
Mr. R. Kingscott, Maymyo, North Road, The Reddings, Cheltenham.
Churchdown 714332

RAMBLERS' LADS' CLUB
Mr. R. L. Parsons, 11 Oakleaze, Elmbridge Road, Gloucester.

RANK XEROX APPRENTICES' ASSOCIATION
Mr. P. Bedney, c/o Mr. F. J. Edwards, Rank Xerox Ltd., Mitcheldean, Glos.

REDNOCK SCHOOL BAND
Mr. J. Morris, 4 Ashmead Green, Cam, Dursley, Glos.

ROSS GUNNERS' FOOTBALL CLUB
Mr. R. Davies, 19 Brixton Terrace, Ross-on-Wye, Herefordshire.

ST. MICHAEL'S BOYS' CLUB
Father A. Murray, Salesian School, Blaisdon Hall, Longhope, Glos.
Gloucester 830983

SARACENS CLUB
Mr. R. Attwood, 179 Arle Road, Cheltenham.

SHURDINGTON YOUTH CLUB
Mr. T. Lewis, 6 Parton Drive, Churchdown, Glos.

SEYMOUR 66 YOUTH CENTRE
Mr. B. R. Wilden, 124 Oxtalls Way, Longlevens, Gloucester.
Gloucester 27073

SMITHS APPRENTICES' ASSOCIATION
Mr. R. Clarke, c/o Training Department, Smiths Industries Ltd.,
Bishops Cleeve, Cheltenham

STONEHOUSE YOUTH CLUB
Mr. S. Robinson, Stonehouse Youth Club, Elms Road, Stonehouse, Glos.
Stonehouse 3842

STROUD BOYS' CLUB
Miss C. Pedley, Roxborough House, Nelson Street, Stroud, Glos.

SWIFTS BOYS' CLUB
Club Leader, c/o Swifts Boys' Club, Canterbury Leys, Tewkesbury.

TELEHOIST APPRENTICE ASSOCIATION
The Secretary, c/o Personnel Officer, Telehoist Ltd., Manor Road, Cheltenham.
Cheltenham 21355

TETBURY YOUTH CLUB
Mrs. S. Smith, Tetbury Youth Centre, Chipping Street, Tetbury, Glos.

TEWKESBURY YOUTH CLUB
Mr. J. Keating, c/o Tewkesbury Youth Centre, Link Road, Tewkesbury, Glos.

TUFFLEY YOUTH CLUB
Youth Leader, Tuffley Community Centre, Windor Drive, Tuffley, Glos.

VIKING YOUTH CLUB
Mr. D. J. Ballard, c/o Viking Youth Centre, Stanway Road, Coney Hill,
Gloucester.

WALKER CROSWELLER APPRENTICES' ASSOCIATION
Mr. R. Cornwell, Secretary, Apprentices' Association,
Walker Crossweller & Co. Ltd., Whaddon Works, Cheltenham.

WESTFIELDS YOUTH CENTRE
Miss R. Ash, Westfields Youth Centre, Goldsmith Road, St. Mark's,
Cheltenham. Cheltenham 515469

WHADDON & COLLEGE BOYS' CLUB
Mr. F. Neil, Flat 3, 1 High Street, Cheltenham.

WHITESHILL AND RUSCOMBE YOUTH CLUB
Mr. A. G. Morss, The Coombes, Townsend, Randwick, Stroud, Glos.
Stroud 2920

WHITEWAY YOUTH CLUB
Mr. R. Pierce, "Kujeki", Whiteway, Nr. Stroud, Glos.

WINCHCOMBE YOUTH CLUB
Mrs. P. Webb, Winchcombe Youth Centre, 7 Gretton Rd., Winchcombe, Glos.
Cheltenham 602317

WORCESTER AMATEUR BOXING CLUB
Mr. A. M. Edwards, 26 Eastnor Close, Battenhall, Worcester.
Worcester 352226

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HOLY APOSTLES YOUTH CLUB
Mr. D. J. Edwards, 9 Upper Park Street, Cheltenham.

KING GEORGE SPORTS CLUB
Mr. M. Edwards, 145 Carter Road, Cheltenham.

LYDNEY YOUTH CLUB
Mr. A. Willis, Lydney Youth Club, Lydney, Glos.

RAMBLERS YOUTH CLUB
Club Leader, Milton Avenue, Gloucester.

WOODMANCOTE BOYS' CLUB
Mr. P. Roberts, 7 Cranford Close, Woodmancote, Bishops Cleeve,
Cheltenham.

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Walker Crosweller & Co. Ltd.,
Whaddon Works, Cheltenham GL52 5EP
Tel: 0242 27953**



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Training Manager, Dowty Group Services Limited,
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Area Manager,
Midlands Electricity Board,
Southern Area,
Blackpole Road
Worcester,
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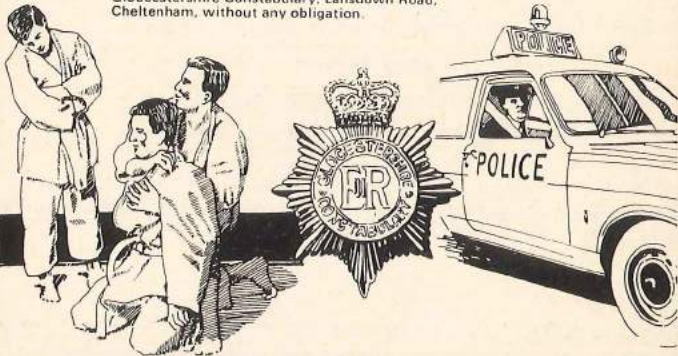
The sporting facilities are very comprehensive, giving you the chance to play football, cricket, rugby or almost any other sport you can name. Cadets are obliged to enter the Duke of Edinburgh Award Scheme and in addition camps are attended where rock-climbing, mountain rescue and outdoor sports are developed.

Following completion of the cadetship and a further interview successful cadets are accepted as constables at 18½. Promotion depends entirely on your own ability. If you show high potential in the qualifying examination for Sergeant - your first promotion step from Constable - you would be in line for selection for the 12 month special Course at the Police College at Bramshill in Hampshire. The College is the gateway to rapid promotion for the future leaders of the Police Service.

For police cadets, 40 hours duty a week is the norm with 10 weeks leave a year during the first years of training, but leave is reduced when you are finally attached to a police station.

To qualify for a cadetship, you must pass the entrance examination or, to be exempt, you must hold 4 G.C.E. 'O' levels including Maths and English. Applicants should expect to reach the height of 172 cm (men) and 162 cm (women) when aged 18½.

For further information, write to the Chief Constable, Gloucestershire Constabulary, Lansdown Road, Cheltenham, without any obligation.



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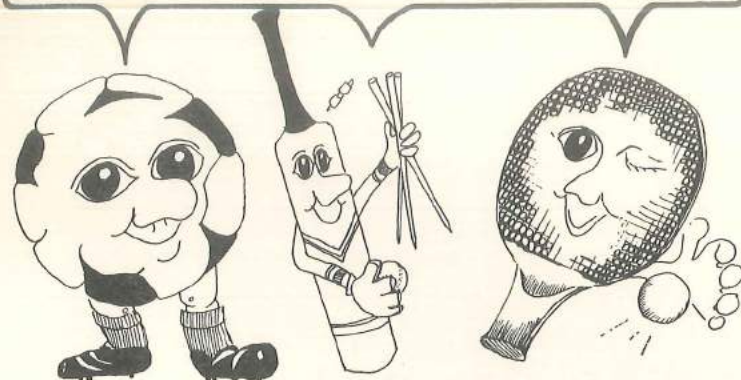


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GLOUCESTERSHIRE BOYS' CLUBS

BASIC COUNTY PROGRAMME FOR 1979—1980

1979

SEPTEMBER

Responsibility in Industry Course,
Plas yr Antur, N. Wales
NABC National Angling
Championships
GABC Soccer Trials

NOVEMBER

Adjustment to Industry Course,
Cowley Manor
County Senior Member Training W/End
Regional Boxing Championships
Soccer — Round I Gillette Cup
NABC Senior Members Conference

JANUARY

NABC National Boxing Finals
GABC Darts Competition
GABC Table Football Competition
Adjustment to Industry Course,
Cowley Manor

MARCH

GABC Inter-Club Competitions
Five-a-Side Football
Table Tennis
Basketball
Cross Country
Seven-a-Side Rugby
Chess
Roof of Wales Trek
NABC International Football Festival
Adjustment to Industry Course,
Cowley Manor

MAY

100 Mile Canoe Test
Spring '79 Senior Members W/end
NABC Five-a-Side Football Finals
GABC '22 Shooting Competition
Skippers Club Sailing Course

JULY

Open Angling Competition
PRESENTATION NIGHT
NABC National Conference
NABC Athletics Championships
NBC Candidates Week

OCTOBER

CLUB WEEK LAUNCHING
CEREMONY
Boxing Championships
CLUB WEEK

DECEMBER

Adjustment to Industry Course,
Cowley Manor
Soccer — Round II Gillette Cup
Chess Weekend — Dor Knapp

1980

FEBRUARY

Attitudes in Industry Courses,
Poole & Dorset Adventure Centre
Adjustment to Industry Course,
Cowley Manor
NABC S.W. Region Conference,
Bournemouth

APRIL

S.W. Region Festival of Sport
Five-a-Side Football
Table Tennis
Basketball
Darts
NABC National Cross Country
NABC National Seven-a-Side Rugby
Weekend with the Army
Adjustment to Industry Course,
Cowley Manor

JUNE

Inter-Club Competitions
Six a-Side-Cricket
Tug of War
Superstars
Athletics
Sailing and Canoeing Weekend

AUGUST

Light Weight Camping Week

These are only some of the activities. Details of all are sent to Club Leaders in good time for entry to each event

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