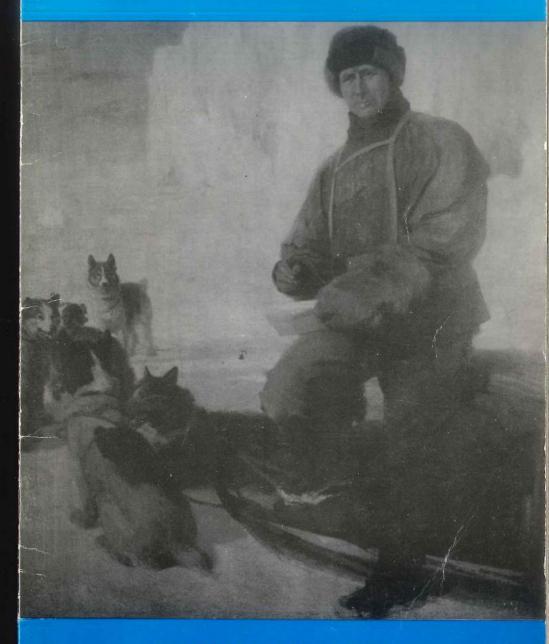


### Gloucestershire Association of Boys' Clubs

91a Montpellier Terrace, Cheltenham, Glos. Telephone Cheltenham 52302



HANDBOOK AND REPORT 1976-1977

### GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS

Affiliated to the National Association of Boys' Clubs

### HONORARY OFFICERS 1976-1977

### President:

HIS GRACE THE DUKE OF BEAUFORT, K.G., P.C., G.C.V.O.

Deputy President .. Sir PERCY LISTER
Deputy President .. LORD VESTEY
Chairman .. .. DENNIS FREDJOHN

Hon. Treasurer . . . PAUL ROBERTS

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A. W. Field, Esq., B.Sc., F.B.I.M.,
A.M.I.Mech.E.

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### Sports Committee:

Chairman, Mr. A. H. W. Humphries, Insp. W. F. Jones, Mr. W. Morrison, Mr. V. Nixon, Mr. P. Nurding, Mr. R. L. Parsons, Mr. H. Priday, Mr. N. M. Rees, Mr. J. Slatter.

N.A.B.C. Field Officer: R. Gouldsworthy, T.D.

Organising Secretary:

J. Thomas, Esq., 91a Montpellier Terrace, Cheltenham, Glos.

Assistant Organising Secretary: B. E. Parker, Esq.

Honorary Warden — Kerne Bridge: J. Broadman, Esq.

13 Pormerade

Hon. Legal Adviser: E. D. Watterson, Esq.

Hon. Auditors: Messrs. T. G. Cooke, Tortonese & Price.

### FOREWORD

BADMINTON, GLOS.

During this Jubilee year much of the emphasis is placed on creating an atmosphere in which young people will help themselves and this is something which is basic to the beliefs of our Association and the Boys' Club Movement as a whole.

Our Industrial Courses and our work in Clubs is aimed particularly at encouraging young men to develop their own capabilities to the full and make the most of any opportunity that offers. This is particularly important at a time when opportunity for many is limited and yet the need for an informed and forward-looking on-coming generation has never been so great.

All would acknowledge that help given to young people is vital to our survival but still not enough are prepared to give their time and their skill. I hope that you who read this Report will not only see the success that has been achieved, but realise how much more could be done with your help.

(Signed) BEAUFORT

1st August, 1977.

### GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS

### CHAIRMAN'S REPORT

To say that the twelve months up to April 1977 have been eventful as far as the Association is concerned would be a typical British understatement. Having recently vacated the Headquarters in which we had been established for fourteen years, the past twelve months have seen us housed in a variety of borrowed premises, until, three moves later, we are at last in our present permanent home. The offices are part of the house in which Edward Wilson, the Arctic explorer, was born and where we believe that some of the tradition of service, character-building, and appreciation of the arts in their many forms—such as a part of his life—will be emphasised and continued by our Organisation. It is indicative of the support the Association attracts that by the time the new premises had been altered and converted, the whole of the funds needed to open free of debt had been raised. We owe a great deal to many people and acknowledge that debt elsewhere in this Report.

Moving home three times obviously was not without its problems and sometimes also frustrations. At times the staff, giving quite a bit of somewhat limited free time, turned to as painters, decorators, and bricklayers. Yet, as we look back on the year, we can with some pride point to an expansion in our activities, the attraction of a substantial number of new clubs to our Association, and a significant increase in our programme of industrial training.

Not all has been gain, of course, and some of the less pleasant events were the serious outbreaks of vandalism at Brockworth and Bishops Cleeve which put two clubs out of action and inflicted serious and intensive damage on the building. A great deal is owed to the members of the new committee at Brockworth who have re-established the club, and to Toc H who worked very hard to erase and repair the damage which had been done. There is, as yet, no solution to the problems at Bishops Cleeve.

Once again we have tried to show our year in the classical form, and later pages give our calendar of events. We enclose a programme of our Presentation Night when over 150 boys who have reached the top in their particular sphere will receive awards. I would also draw attention to further significant happenings during the year. First, the establishment of a most successful Superstars event (now to be a regular feature), and secondly, to the very successful Ball which the Round Table organised on our behalf at the home of our Deputy President, Lord Vestey.

No statement from the Chairman can, of course, ignore finance, nor can any Chairman these days afford to be complacent. We have, with particularly generous support, almost balanced our books for the year, but in such uncertain and inflationary times we need to set a high target and increase our efforts still more, even to maintain that position. Providing the means to do the job properly will be one of the main aims of your Committee in the year ahead.

I hope that in the rest of this Report you will get some insight

into the many and varied aspects of our work, and gain an appreciation of the devoted service of so many people who, in these difficult and troubled times, help to light the way to a better future and a better Britain.

### DENNIS FREDJOHN,

Chairman.

### MEMBER CLUBS

Over 60 clubs are listed at the end of this Report, each one different in character, dealing with young people in a wide variety of ways. Some clubs are purely voluntary, some supported by Local Authority, some by firms or schools and some, having a specialised activity, be it boxing, chess or music. Altogether these make up the pattern the voluntary organisation so much believes in.

Some have had a very successful year, some have had problems much more than they deserve and to each the Association must offer a constant service of support in difficulty and reinforcement in success.

We welcome new affiliations at Cheltenham, Chipping Campden, Beeches Green, Gloucester, Charlton Kings, Toddington, Worcester and Oddington, and hope they will take every opportunity, not only to use the Association, but become part of the family of clubs of which it is made. We might extend a special welcome to Mrs. Gillian Hewish at Dursley, the first woman leader of a Boys' Club in the County and offer congratulation to Arthur Humphries, leader of Nailsworth Boys' Club, whose completion of 25 years of devoted service was celebrated on a very moving occasion arranged by members old and new.



'Arthur' cuts the cake which marks 25 years of his leadership at Nailsworth

### ADVENTURE AND ENTERPRISE

Of these there has been full measure, some in our Adventure and Training Centre, which has had so much use that for the second time some of the floors have been literally worn away. A visit here is now a 'must' for many clubs from all over Britain and we are, of course, full throughout the year. Apart from club use, social services, children's homes, etc., etc., Kerne will again be the centre for two weeks of Venture in Care Holidays organised by the N.A.B.C. through the National Boys' Club who will provide the staff.

Enterprise, our van and Landrover, suffered from rocketing petrol costs and for some time was not able to travel as widely as before. Support from garages and a special grant will enable normal use to be resumed and we shall, later in the year, be looking for additional crews.

Clubs have many enterprising activities of their own but two particular joint events deserve mention. The 100 Mile Canoe Adventure, undertaken by Walker Crosweller Apprentices and Nailsworth Boys' Club, and the Regional Weekend with the Commandos, now booked each year to capacity and aided in great measure by our Assistant Secretary.



'Ted' Croker, Secretary of the Football Association with some happy award winners

### ACTIVITIES

Our programme of events pictures our activities, but notable during the year was the largest motor cycle rally of its kind, organised by the Cossacks, and in a different vein the Chess Weekend and a Chess Championship, Cricket at Badminton, Superstars at Blaisdon Hall, Five-a-Side sponsored by Osram, a Brass Band Weekend and a whole range of activity which culminated in our first and very successful Presentation Night when 'Ted' Croker, Secretary of the Football Association, made the awards.

#### COMMUNITY SERVICE

Good deeds rarely make news so much of the worthwhile active help by clubs and individuals goes unremarked. It is a pity but a situation we must accept. Work to see what can be done for Under 14s, help for young people in trouble, aid for old and handicapped, all this goes on and few will know that at the Handicapped Fete Focus 76 the marshalling of coaches, the message carrying and communications support was carried out by members of the Cossacks Club whose help to the Children's Hospital too, rarely gets mentioned. To ask at your local Boys' Club could, for many, be the first step to getting help.



Members of the 'Cossacks' with some of the people they help

### WORKING WITH INDUSTRY

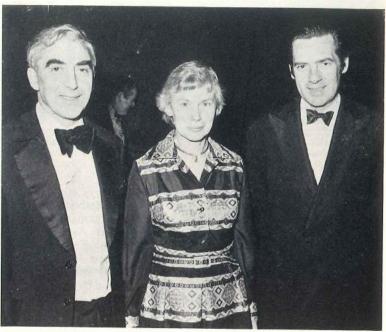
We are justly proud of the work we initiated with Industry and which Industry has so whole-heartedly helped us to develop.

With over 30 firms, the Local Education Authority and the Technical Colleges now represented on our Training Committee we have a pretty effective organisation to progress our work. We shall shortly see the 100th Series I Adjustment to Industry Course by which time over 3,500 boys will have attended this part of our training, add to this the 1,200 more who have been involved in the more recent Series II and III Courses and some measure of the significance of this work may be obtained. No-one should overlook the 800 men who have served a week at a time as voluntary tutors and the very large, ever-widening panel of speakers and project aides.

We are particularly pleased that this year we have had some little influence in aiding discussion and co-operation on the proposals of the new Technician Education Council and pleased, too, that the standard we insist on and our method of approach to work with young people are now not only supported by employers but appreciated by the students themselves. There will in this activity be further expansion in the year ahead, together, we hope, with some concentration on those whose failure to achieve employment is a matter of so much concern.

### FINANCE

It is the Treasurer's task to keep our feet on the ground and we are doubly fortunate in the work undertaken and the control exercised by our Hon. Treasurer, Mr. Paul Roberts who though himself responsible for attracting a substantial addition to our funds during the year still keeps pointing firmly to the basic essentials of a sound financial policy. This year we have almost balanced our accounts but in doing so we have depleted our reserves and this is a process we must reverse for no efficient organisation can exist on a deficit for long without the quality of the work being impaired so, whilst 1977 will, we hope, see no curtailment of our activities, it must see an increasingly purposeful drive to secure the means to do the job.



Lord Vestey with the Chairman and Mrs. Fredjohn at the Ball at Stowell Park organised by the Cheltenham Round Table

### IN CONCLUSION

We are very conscious of the many problems facing young people today and of the problems facing those who work with them. Patterns are emerging that have not been seen for many years and there are certainly going to be difficulties ahead. There is no let up in self-seeking, in giving spoils to the strong and explaining all things in terms of uninformed behavioural psychology. Those who believe in young people, in this Country, and in democracy must stand up and be counted, for time is short and our work today is important if tomorrow is to be worthwhile.



Concentration at the first Chess Week-end

### OUR THANKS AND APPRECIATION

We would wish to record the very great financial and practical support from many groups, individuals and organisations. The Gloucestershire County Council, The National Association of Boys' Clubs, The Trustees of Smiths Charity, The King George V Jubilee Fund and The Dulverton and other Trusts for substantial grants. The Round Table for generous support from their Ball. and the following who have helped us financially or by very practical support :- Indalex Ltd., Precision Metal Forming Ltd., Dowty Group Ltd., The Cheltenham Archers, Toc H, Nailsworth Boys' Club Old Members Association, the 101 Club, The Industrial Committee, garages and others who have helped so considerably with our transport costs. To the College and to Walker Crosweller & Co. Ltd. for help with our accommodation problems and for particular help with our new premises we thank Roger Dyer and Associates, Cheltenham College, Dunlop Semtex Ltd., Manders Paints Ltd., Magnet Joinery and Cleeve Builders.

Without the help of all these and the many more who give their services we could have achieved but little.

The Association thanks the following for permission to reproduce photographs: Cheltenham Newspaper Co., J. Goode, Esq., Glos. Photographic Agency, Stroud News & Journal, Brian Donnan, Esq.

### GLOUCESTERSHIRE BOYS' CLUBS PROGRAMME OF EVENTS AND ACTIVITIES

BASIC COUNTY PROGRAMME FOR 1977-1978

#### 1977

OCTOBER

CLUB WEEK

SEPTEMBER
Responsibility in Industry Course,
Plas yr Antur, N. Wales
NABC National Angling
Championships
GABC Soccer Trials

NOVEMBER
Adjustment to Industry Course,
Cowley Manor
Soccer v. Stable Lads & Jockeys XI
Regional Boxing Championships
GABC Fishing League
Soccer v. Staffordshire
NABC Senior Members Conference

DECEMBER
Adjustment to Industry Course,
Cowley Manor

GABC Fishing League

Boxing Championships

Cowley, Manor
Soccer — Round II Gillette Cup
GABC Fishing League

### 1978

JANUARY
NABC National Boxing Finals
GABC Fishing League
GABC Darts Competition
GABC Table Football Competition
100th Adjustment to Industry Course,
Cowley Manor

MARCH
GABC Inter-Club Competitions
Five-a-Side Football
Table Tennis
Basketball
Cross Country
Seven-a-Side Rugby
Chess
GABC Fishing League
Roof of Wales Trek
NABC International Football Festival
Adjustment to Industry Course,
Cowley Manor

MAY Open Six-a-Side Football 100 Mile Canoe Test Spring '78 Senior Members W/end NABC Five-a-Side Football Finals GABC '22 Shooting Competition

JULY
Open Angling Competition
PRESENTATION NIGHT
NABC National Conference
NABC Athletics Championships
NBC Candidates Week

FEBRUARY
Attitudes in Industry Courses,
Poole & Dorset Adventure Centre
Adjustment to Industry Course,
Cowley Manor
NABC S.W. Region Conference,
Torquay
GABC Fishing League
GABC Moto-Cross (Scrambling)
Competition

APRIL
S.W. Region Festival of Sport
Five-a-Side Football
Table Tennis
Basketball
Volleyball
NABC National Cross Country
NABC National Seven-a-Side Rugby
Weekend with the Army

JUNE
Inter-Club Competitions
Six-a-Side Cricket
Tug of War
Five-a-Side Football — Juniors
Superstars
Athletics

AUGUST NABC Cross Channel Canoe Expedition

These are only some of the activities. Details of all are sent to Club Leaders in good time for entry to each event.

### INCOME AND EXPENDITURE ACCOUNT For the Year ended 31st March, 1977

					1977		1976
INCOME				£	£	£	£
Grants: Gloucestershire (	County C	ouncil			3936		3100
National Associa	tion of B	oys Club	os		835		585
King Georges Ju	bilee Fun	d			165		165
Dowty Charitabl	e Trust				150		-
Smiths Charity	**			* *	1400		1000
Enterprise and K	erne Bric	ige Deve	elopment	* *	-		600
Ernest Cook Tru	st			40(4)	100		-
Charles Dickins,	Esq.				_		1500
					6586		6950
Donation—Cheltenham S	na Roun	d Table			800		0,50
Donations and Covenants		u Table	1.10	* *	1672		2187
Deposit Interest and Inve		come	1.1		558		560
Income Tax recovered on			*0.00		291		500
Boys Club Week		113	* *		27		(43)
"Focus" 76 Raffle					139		(13)
Miscellaneous			***	***	239		105
Wiscenaneous					237		
					10312		9759
EXPENDITURE							
Salaries, National Insurar	nce and S	uperann	uation	9314		8422	
Travelling and Motor Ex	penses			754		821	
Rent, Rates and Insurance	e			89		238	
Office Lighting and Heati	ng			9		27	
Stationery and Office Exp	enses		* *	445		478	
Postage and Telephone				527		378	
Miscellaneous Expenses		***		2		130	No serv
Depreciation		* *		32		160	10654
Expenditure on new Office	es	6.9	1820			_	
Less Grants		***	1000	820			
Grants to Clubs			_	111	12103		
DEFICIENCY					(1791)		(895)
ACTIVITY ACCOUNT		Income	Expenditu	re	ACC STOTAL		
		9199	6724		2475		2267
Adjustment to Industry	324	428	333		95		45
Kerne Bridge	• •		204		(190)		(114)
Enterprise	• •	14 66	378		(312)		(123)
Sports	• •	00	310		(312)		(123)
EXCESS OF INCOME	OVER 1	EXPENI	DITURE		£277		£1180
LACESS OF INCOME	O'LLE	LI LI U	o.i.oid				

### BALANCE SHEET at 31st March, 1977

					1977		1976
TOTAL AND AND TOTAL				£	£	£	£
FIXED ASSETS					200		200
Headquarters fix	operty at Cost ures and fittings at w tures and fittings at w Car at written dow Allowed on exchan	ritten n valu	down val	lue lue 594 1150	672 47 49		672 54 56 594
	Profit on exchange			556			
	Land Rover at writ	ten do	own value	e 100	100		100
	Ford Cortina cost Less Depreciation	::	::	2208 552	1656		_
	Caravan as last Bal Less Depreciation	lance S	Sheet	86 22	64		86
Investments at co	ost				3548		3548
					6136		5110
CURRENT AS Debtors and pre Bank balances:			al Fund	732 2037 2806 20		951 4033	
	Account			725			
Deduct Creditor	s and accrued charge	e e	1966	6320		4984	
N.A.B.C. Loa			400	2366	3954	281	4703
					£10090		£9813
Represented by : ASSOCIATION	GENERAL FUNI	D:					
Balance at 1st A	pril, 1976 Income over Expend	 diture	for	9813		8633	
the year				277		1180	
				£10090	35	£9813	
00000 00 00		10000	270 (0.00)	10 m	and the same	1077	Constitution in

We hereby certify that the above Balance Sheet at 31st March, 1977, together with the attached Income and Expenditure Accounts, are properly drawn up so as to exhibit a true and correct view of the Association's affairs, according to information and explanations given to us and as shown by the books.

Windsor House, Bayshill Road, Cheltenham. 24th May, 1977. T. G. COOKE, TORTONESE & PRICE L. A. Marshall, Certified Accountant.

### LIST OF AFFILIATED CLUBS AND THEIR LEADERS

BISHOPS CLEEVE BOYS' CLUB
In Abeyance

BLAKENEY YOUTH CLUB Mr. Stan Bolton, 42B Allaston Road, Lydney, Glos.

BROADWELL BOYS' CLUB Mr. Brian Charlton, Tansy Cottage, Dancing Green, Pontshill, Ross-on-Wye, Herefordshire.

BROCKWORTH BOYS' CLUB Mrs. J. Gillett, 36 Westfield Avenue, Brockworth, Gloucester.

BUSSAGE BOYS' CLUB Mr. P. King, 6 Frithwood, Chalford, Stroud, Glos.

CHELTENHAM COLTS RUGBY CLUB Mr. N. M. Rees, 63 Brighton Road, Cheltenham.

CHIPPING CAMPDEN YOUTH CENTRE Mr. S. W. Coles, Centre 65, Chipping Campden, Glos.

COLEFORD YOUTH CENTRE
Mr. A. J. Drew, Coleford Youth Centre, Bank Street, Coleford, Glos.
Coleford 3535

COSSACKS CLUB Mr. Roger Hunt, 70 Arle Road, Cheltenham.

CROWLE BOYS' CLUB Mr. J. B. Humphries, 19 Froxmere Road, Crowle, Worcs.

DOWN HATHERLEY BOYS' CLUB Mr. H. Priday, Peacock Cottage, Down Hatherley, Glos.

DOWTY GROUP APPRENTICES' ASSOCIATION Apprentices' Association, c/o Training Dept., Dowty Group Services Ltd., Arle Court, Cheltenham.

> DURSLEY AND DISTRICT BOYS' CLUB Mrs. G. Hewish, 9 Meadow Vale, Tilsdown, Dursley, Glos,

GLOS. ARMY CADET FORCE Lt. Langley, Army Cadet Force, Arle Road, Cheltenham.

GLOUCESTER GORDON LEAGUE
Mr. J. Wakefield, 11 Matson Place, Hatherley Road, Gloucester.

GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS (CHELTENHAM)

P.C. J. Williams, c/o Central Police Station, Lansdown Road, Cheltenham.

GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS
('W' DIVISION)

Insp. D. Price, Central Police Station, Bearland, Gloucester.

GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS
(STROUD DIVISION)
Insp. W. F. Jones, Police Station, Cirencester, Glos.

P.C. M. L. Watts, Police Station, Bisley, Glos.

GOTHERINGTON BOYS' CLUB Mr. R. Rhodes, The Croft, Gotherington, Nr. Cheltenham, Glos. Bishops Cleeve 2353

GROSVENOR STREET YOUTH CLUB Mr. I. Wakeman, 16 Purbeck Way, Prestbury, Cheltenham. HEREFORD LADS' CLUB

Mr. J. R. Williams, Hereford Lads' Club, Widemarsh Common, Hereford.

Hereford 3468

HOLY APOSTLES YOUTH CLUB Mr. D. J. Edwards, 9 Upper Park Street, Cheltenham.

> JAMAICAN BOYS' CLUB Mr. T. Knight, 59 Park Road, Gloucester.

JEANAGERS YOUTH CLUB
The Leader, Jeanagers Youth Club, Spring Hill, Nailsworth, Glos.

KEMBLE BOYS' CLUB Rev. Wood, The Vicarage, Kemble, Cirencester, Glos.

LYDBROOK BOYS' CLUB Mr. P. Davies, 39 School Road, Joys Green, Lydbrook, Glos.

MATSON YOUTH CENTRE Warden/Leader, Matson Youth Club, Matson Lane, Gloucester.

MINCHINHAMPTON YOUTH CENTRE
Mr. R. Catherall, Minchinhampton Youth Centre, Tobacconist Road,
Minchinhampton, Stroud, Glos.

NAILSWORTH BOYS' CLUB Mr. A. H. W. Humphries, "Homelea", Rockness Hill, Nailsworth, Glos. Nailsworth 2421

> NEWENT YOUTH CLUB Mr. K. Watson, 25 Winfield, Newent, Glos.

NORTHLANDS YOUTH CLUB Mr. D. Cook, Warden/Leader, Northlands Youth Centre, Pittville Circus, Cheltenham.

NORTHWAY YOUTH CLUB Mr. R. Tolman, Northway Youth Centre, Northway, Tewkesbury, Glos.

ODDINGTON YOUTH CLUB
Mr. S. Clifford, 19 Home Close Lower Oddington, Moreton-in-Marsh, Glos.

OLD PATS RUGBY FOOTBALL CLUB Mr. R. Kingscott, Maymyo, North Road, The Reddings, Cheltenham. Churchdown 714332

PARRY HALL YOUTH CLUB The Leader, Parry Hall Youth Club, Parry Road, Gloucester.

RAMBLERS' LADS' CLUB
Mr. R. L. Parsons, 11 Oakleaze, Elmbridge Road, Gloucester.
Mr. M. E. Fry, 87 Beechcroft Road, Gloucester.

RANK APPRENTICES' ASSOCIATION Mr. Graham Cox, c/o Mr. F. J. Edwards, Rank Xerox Ltd., Mitcheldean, Glos.

REDNOCK SCHOOL BAND Mr. J. Morris, 4 Ashmead Green, Cam, Dursley, Glos.

ROSS GUNNERS FOOTBALL CLUB Mr. R. Davies, 19 Brixton Terrace, Ross-on-Wye, Herefordshire.

ST. MICHAEL'S BOYS' CLUB Father A. Murray, Salesian School, Blaisdon Hall, Longhope, Glos. Longhope 830247

> SARACENS CLUB Mr. R. Attwood, 179 Arle Road, Cheltenham.

SHURDINGTON YOUTH CLUB Mrs. J. Godwin, 3 Sinclair Road, Shurdington, Glos. Shurdington 862764

SEYMOUR 66 YOUTH CENTRE Mr. B. R. Wilden, 124 Oxstalls Way, Longlevens, Gloucester. Gloucester 27073

SMITHS APPRENTICES' ASSOCIATION Mr. J. Rudman, 45 Pennsylvania Avenue, Cheltenham.

STONEHOUSE YOUTH CLUB
Mr. S. Robinson, Stonehouse Youth Club, Elms Road, Stonehouse, Glos.
Stonehouse 3842

STROUD BOYS' CLUB Miss C. Pedley, Roxborough House, Nelson Street, Stroud, Glos.

SWIFTS BOYS' CLUB Mr. J. Harrison, 79 Snowdon Gardens, Churchdown, Gloucester.

TEWKESBURY YOUTH CENTRE Mr. Stuart Hill, c/o Tewkesbury Youth Centre, Link Road, Tewkesbury, Glos.

Mr. Excell, Toddington Manor College, Toddington, Cutsdean, Cheltenham.

TUFFLEY YOUTH CLUB Mr. R. F. Etheridge, 14 Liddington Road, Longlevens, Gloucester.

VIKING YOUTH CLUB Mr. D. J. Ballard, Viking Youth Centre, Stanway Road, Coney Hill, Gloucester.

WALKER CROSWELLER APPRENTICES' ASSOCIATION Mr. David Lowe, Secretary, Apprentices' Association, Walker Crosweller & Co. Ltd., Whaddon Works, Cheltenham.

WESTFIELDS YOUTH CENTRE
Miss R. Ash, Westfields Youth Centre, Goldsmith Road, St. Mark's,
Cheltenham. Cheltenham 55469

WHADDON & COLLEGE BOYS' CLUB Mr. F. Neil, Flat 3, 1 High Street, Cheltenham.

WHITESHILL AND RUSCOMBE YOUTH CLUB Mr. A. G. Morss, The Coombes, Townsend, Randwick, Stroud, Glos.

WINCHCOMBE YOUTH CENTRE
Mrs. Pam Webb, Winchcombe Youth Centre, 7 Gretton Rd., Winchcombe, Glos.

WORCESTER AMATEUR BOXING CLUB Mr. A. M. Edwards, 26 Eastnor Close, Battenhall, Worcester. Worcester 352226

### CLUBS ASSOCIATED WITH G.A.B.C. BUT NOT YET AFFILIATED

BEECHES GREEN YOUTH CLUB Mrs. Cathy Barnes, 95 Bisley Road, Stroud, Glos.

BRYCE BERGER APPRENTICES' ASSOCIATION Mr. Chris Mitchell, c/o Bryce Berger Ltd., Gloucester.

CHEQUERS BRIDGE COMMUNITY CENTRE
Mr. Brian Brettell, Chequers Bridge Community Centre, Painswick Road,
Gloucester.

FAIRFORD YOUTH CLUB Mr. Geoff Chick, Fairford Youth Centre, Fairford, Glos. LYDNEY YOUTH CLUB Mr. A. Willis, Lydney Youth Club, Lydney, Glos.

MORETON-IN-MARSH YOUTH CLUB Mr. Kevin Kendall, Moreton-in-Marsh Youth Club, Moreton-in-Marsh, Glos.

REDDINGS YOUTH CLUB Miss Ann Franklin, 6 North Road, The Reddings, Cheltenham.

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STUDENT: These are staff appointments available to those who obtain at least five passes at G.C.E. 'O' level. The subjects to be included are Mathematics, Physics (or a suitable alternative science subject), English Language and if possible Technical Drawing, all obtained at a high grade. The apprentice will be expected to progress to a sandwich course at University or Polytechnic as a result of his technical college studies.

TECHNICIAN ENGINEER: For those who obtain G.C.E. or C.S.E. Grade 1 passes in Mathematics, Physics (or a suitable alternative science subject), English Language and if possible Technical Drawing. Apprentices with above average technical college results will be considered for a sandwich course.

TECHNICIAN: For those who obtain C.S.E. Grade II or above in Mathematics, Physics (or a suitable alternative science subject), English Language and Technical Drawing.

CRAFT: For those who obtain average C.S.E.'s which must include Mathematics. Craft Apprenticeships are offered in Mechanical, Electrical, Patternmaking or Sheet Metal Working Skills.

#### OTHER TRAINING SCHEMES

#### ENGINEERING TRAINING SCHEME:

A three year practical training scheme for those who are leaving school and are unable to obtain apprenticeships. Adult rates are paid at 18 years of age,

#### COMMERCIAL

COMMERCIAL TRAINEES: For those who obtain good G.C.E. 'O' levels in four subjects which must include English Language and Mathematics or five 'O' levels if Mathematics is not included.

#### GENERAL INFORMATION

The Company will pay wages while apprentices are attending day release and block release courses at local Technical Colleges and will also pay wages throughout the whole period when an apprentice is attending a degree sandwich course at a University or Polytechnic approved by the Company

Hostel accommodation is available at subsidised rates to apprentices and engineering trainees whose homes are well outside the Dursley area.

#### UNIVERSITY OR POLYTECHNIC SPONSORSHIPS

The Company offer paid industrial training to the standards required by the Universities and the combined professional institutions relative to engineering thinsandwich courses and are prepared to accept a limited number of applications from 18-year-old school leavers who have been provisionally accepted by Universities for such courses. In such cases wages are paid only for the Industrial Training Periods.

For further details of all our training schemes apply in writing to:-

TRAINING DEPARTMENT, R. A. LISTER & CO. LTD., DURSLEY, GLOS. GLI1 4HS.

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Walker Crosweller & Co. Ltd.,
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### **ENGINEERING APPRENTICESHIPS**

For young people who want to become skilled engineers.

Qualifications: Academic qualifications are not essential, but for school-leavers who achieve four 'O' levels (or CSE Grade 1) including Maths, Physics and English, the opportunity will exist for suitable apprentices to transfer to a Technician Apprenticeship at a later date.

### STUDENT ENGINEER

For young people who wish to become professional engineers.

Qualifications: Two 'A' levels in Maths, Physics or Engineering Science, or Ordinary National Diploma in Engineering or Technology.

### COMMERCIAL AND STUDENT COMMERCIAL APPRENTICESHIPS

Training opportunities exist for those wishing to enter commercial departments such as Accounting, Sales, Buying, Contracts, Computer and Organisation & Methods.

Qualifications: Commercial: Four 'O' levels or CSE Grade 1, Maths and English preferred.

Qualifications: Student Commercial: Two 'A' levels (Maths, English) or Economics) or OND Business Studies.

Early application is advised. Selection commences in January each year.

For further details write to:

Training Manager, Dowty Group Services Limited, Arle Court, Cheltenham, Glos.

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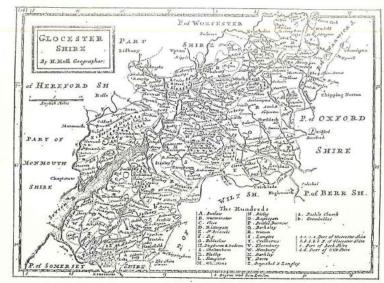
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Write for further information about entry qualifications, etc., and an application form; stating your choice of career to:

Area Manager, Midlands Electricity Board, Southern Area, Blackpole Road Worcester, WR4 9TB.



### Gloucestershire

by the English geographer H. Moll circa 1724 (reproduced by Rank Xerox circa 1974)

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