

**GLOUCESTERSHIRE ASSOCIATION OF  
BOYS' CLUBS**

Affiliated to the National Association of Boys' Clubs

**HONORARY OFFICERS  
1975-1976**

**President:**

**Handbook  
and  
Annual Report  
1975-1976**



## OBITUARY

**SIR GEORGE DOWTY**  
Vice-President and Founder Member

We record with appreciation the life and work of Sir George Dowty one of the founders of our Association. Sir George brought to the many aspects of life with which he was involved directness of approach and an understanding of individual problems. It was this very directness and understanding, together with the high standards he set, that has and will continue to have so much influence on the very many young people with whom he came in contact.

## GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS

Affiliated to the National Association of Boys' Clubs

### HONORARY OFFICERS 1975-1976

#### President:

HIS GRACE THE DUKE OF BEAUFORT, K.G., P.C., G.C.V.O.  
Deputy President .. Sir PERCY LISTER  
Deputy President .. LORD VESTEY  
Chairman .. .. DENNIS FREDJOHN  
Hon. Treasurer .. .. PAUL ROBERTS

#### Vice-Presidents:

J. H. Alpass, Esq., C.B.E.	Lt.-Col. J. Godman, C.B.E., D.L., J.P.
D. Ashcroft, Esq.	Lt.-Col. A. B. Lloyd-Baker, D.S.O., T.D.
Sir Thomas Bazley, Bart.	Lord St. Aldwyn, T.D.
Major P. D. Birchall, D.L.	Dr. C. R. de C. Sadler
Hugh Burroughes, Esq.	Sir Geoffrey P. Shakerley, C.B.E., M.C., T.D.
Lord Dulverton	A. Tillotson, Esq.
H. D. J. Smith, Esq.	A. T. Voyce, Esq., O.B.E.
A. W. Field, Esq., B.Sc., F.B.I.M., A.M.I.Mech.E.	

#### Executive Committee:

The Honorary Officers, and Mrs. A. Cadbury Witcomb, Sir Derrick Carter, Mr. C. P. Clarke, Mr. J. Coates, Mr. C. K. Foster, Mr. R. Gouldsworthy, Mr. W. Green, Mr. J. Harrison, Mr. A. H. W. Humphries, Mr. C. Manners, Mr. J. Pedrette, Mr. R. Rhodes, Mr. E. N. Thurston, Mr. E. W. Whitmore.

#### Joint Industrial Training Committee:

Chairman, Mr. P. McIlwraith and Miss A. Andrews, Mr. G. Cavanagh, Mr. C. P. Clarke, Mr. G. Collins, Mr. F. Cooke, Mr. E. R. Coxon, Mr. W. J. Davies, Mr. C. G. Edmed, Mr. F. J. Edwards, Mr. W. Green, Mr. C. H. Hall, Mr. D. W. Peacey, Mr. A. Price, Mr. D. G. Smith, Mr. E. N. Thurston, Mr. M. B. Wheeler.

#### Sports Committee:

Chairman, Mr. A. H. W. Humphries, Insp. W. F. Jones, Mr. W. Morrison, Mr. V. Nixon, Mr. P. Nurdling, Mr. R. L. Parsons, Mr. H. Priday, Mr. N. M. Rees, Mr. J. Slatter.

#### N.A.B.C. Field Officer:

R. Gouldsworthy, T.D.

#### Organising Secretary:

J. Thomas, Esq., Thirlestaine House, Thirlestaine Road, Cheltenham.

#### Assistant Organising Secretary:

B. E. Parker, Esq.

Hon. Legal Adviser: E. D. Watterson, Esq.

Hon. Auditors: Messrs. T. G. Cooke, Tortonese & Price.

## FOREWORD

BADMINTON,  
GLOS.

For the first time since the War many young people are leaving school without the immediate prospects of employment and this must be of great concern to our Association which looks towards helping boys, whether at work or not. We know that work is the only solution to unemployment and we also know that a period of inactivity can be so damaging for young people and their will to work can suffer.

We are not able to create opportunities for long-term employment but we can help to develop the attitude so that the young person is ready and able to grasp the opportunity when it comes. I hope that every Club will give particular attention to these special needs and I hope all who read this report will support us in our efforts.

(Signed) BEAUFORT

28th July, 1976.

## GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS

### CHAIRMAN'S REPORT

At the end of a very active and successful year, it might be appropriate to present our report in terms somewhat similar to organisations in the industrial and commercial world. Ours is essentially a "service industry", however, and our balance sheet is as concerned with human resources and progress as it is with purely financial activity.

Financially, of course, we remain, like most voluntary bodies, in an unhappy state. Inflation continues to wreak havoc on our costs, and poses a constant threat to many of the services we supply. Yet the demand for our "products" is high, and voluntary efforts are responding to it magnificently. Our human balance sheet has never been so healthy; for it reveals a wealth of assets — in the dedication, initiative and determination of our many helpers — which more than balances the liabilities of our society; its vandalism, rising crime and declining moral standards. The dividends we pay remain high too — the satisfaction of being involved with the development of so many of the young people of Britain.

In strictly financial terms, we find ourselves pressed but not flattened, and we are certainly more optimistic than a year ago. Many member clubs have special problems arising from the inflation of their costs, and the increased national affiliation fees, though obviously necessary, have somewhat strained the relationship between clubs and our movement at County and National levels.

Our "market" is buoyant. There has never been a greater need and demand for facilities and guidance for the young. The rapid changes — both social and economic — of the 70's cause young people a great deal of insecurity, often revealed by permissiveness and violence. They need guidance on personal standards and behaviour, preferably from those whose standards are set uncompromisingly high. In much of our work, we may see an increasing desire for higher personal and corporate standards of behaviour. We like to applaud and encourage these high standards, which may be the reason that the demand for all our services — club work, activities, training — have increased so much over the past year.

The acceptance by society of greater equality between the sexes may be the reason for the growing demand from girls for activities and training similar to, but separate from, those available to boys. In recent months, we have been able to offer some of the expertise we have gained to organisations catering specifically for the interests and development of girls and young women.

The current expansion of our activities — particularly in encouraging the formation of new clubs — means greater opportunity for attracting young men of proven ability. We want a lot

more of them. These eager and caring young leaders who, though always busy people, manage somehow to find the time for further challenge. We can offer them this challenge, and the chance to exercise and develop their talents in a lively and expanding organisation. To them we say, invest in youth. Nothing will give you and the country a better return.

We have, this year, attempted to lay out our report so that we may show in a practical way at least some of our work. The 150 personal awards on our presentation programme are representative of twenty times that number, and you will note that, under our industrial courses, we have been able to offer some ten weeks of programmed training covering some 340 young men and over 50 adults.

I would draw attention to the activities of our training centre, and of the continued and successful operation of our Enterprise project. I would make special mention of those garages and trusts who have enabled Enterprise to function for yet another year.

There are very many people to whom we must express our appreciation, and though we cannot mention them all, we would thank our subscribers, and Mr. Charles Dickins for his very special effort; the Army Youth Team, Industry, the Police and the Education Authorities, as well as the many others on our courses; our leaders who bear the brunt of the work in the field; the members of our Industrial, Executive and Activities Committees; the referees, judges, tutors, speakers, and all those who help in a practical way, and the Local Authority, Smiths Charity, and our National Association for consistent and substantial support.

I would, in conclusion, express our appreciation of the help given with accommodation, at a very difficult time, by the Cheltenham College.

DENNIS FREDJOHN,  
*Chairman.*

**GLOUCESTERSHIRE BOYS' CLUBS**  
**Offer Training and Adventure to Groups from all Areas at**  
**KERNE BRIDGE**

our  
Adventure Centre in the Forest



**MEETING THE NEED**

Among the groups using the Centre you will see many from deprived areas, children's homes, city areas as well as our own and other club groups.

**USERS DECEMBER 1975 — DECEMBER 1976**

Smiths Industries Apprentices	Highwinds Childrens Home, Bristol
Daventry Boys' Club	Leadership Trust
Stroud V.P.C.	North Paddington Boys' Club
Venture 12 Project	Portsea Rotary Youth Club
Gyde Boys' Home	Bartley Green Youth Club, Birmingham
Toc H	North London Swimming Club
Whaddon & College Boys' Club	Gotherington Boys' Club
Bishops Cleeve Boys' Club	Chelsea Boys' Club
Bedminster Down Boys' Club, Bristol	National Boys' Club
Salesian School, Hants.	Buntingford Youth Club
Mere Green Youth Club, Birmingham	Hemel Hempstead Boys' Brigade
Ramblers' Lads' Club, Gloucester	Caversham West Boys' Club
Pool Farm Boys' Club, Birmingham	Wellington Scout Group
Sindlesham School, Sussex	Mayflower Centre
Northcross Youth Club, Birmingham	

**It's All There . . .**

*Ghost Hunting . Caving . Climbing . Canoeing*  
*Forest Trails . Night Expeditions . Historical Surveys*  
*Exploring Castles . Travelling the Forest with map and compass*

These are just some of the things groups using the Station have themselves organised during the year and there have, of course, also been the children's holidays organised either by the Association or by various children's homes.

The latest development is a week for Intermediate Treatment which observers from other Countries will be attending.

## CLUBS FOR 3000 BOYS

### 50 CLUBS

There are over 50 Clubs in membership of the Association and because these are autonomous they can develop in a way that meets the needs of their own locality and this achieves, too, a wide variety of provision.

### A PLACE OF YOUR OWN

Whilst each Club may have a different emphasis they have one thing in common in 'belonging' to their members who in their turn must share not only in activity, but in finance, maintenance and many other things that, having a place of your own, involves.

### SELF GOVERNING

One of the conditions of membership of the Association is that Clubs should offer a real measure of responsibility to members and most have both Management and Members Committees. Both groups can learn much from each other.

### A CHANCE TO TRY

Perhaps the most important single item to the individual member is the chance to try himself out in a wide variety of situations — activity, committee work, finance, etc., in an atmosphere where problems can be shared and good leadership can aid personal development.

### SELF HELP

Boys' Clubs don't come as a gift, many people help in their formation and once established the members must be really active in their own support. Many make tremendous efforts to raise funds for equipment, activity and for maintenance — all this a planned part of growing up.

### HELP FOR OTHERS

Most boys are hesitant to say what help they give to other people — old, young, sick, deprived — all come within the scope of most Clubs. Fortunately, the Club is often the place people come to when help is needed.

### A STANDARD FOR THE FUTURE

What is the expectation of 'alive young people'? Contrary to the experts most expect adults both to have and show they have decent standards, be reliable and be willing to listen. They very quickly see through the insincere but will give tremendous support to those who set their sights high and refuse to lower them just because it is popular or expedient.

ARE YOU GOOD ENOUGH TO JOIN OR HELP  
A BOYS' CLUB?

THE G.A.B.C. CAN HELP YOU FIND OUT

## GLOUCESTERSHIRE—BOYS' CLUBS work with INDUSTRY

A THREE YEAR COURSE FOR YOUNG MEN AT WORK



### Adjustment to Industry, Cowley Manor, near Cheltenham

Here in the setting of a Country Manor Courses of 40 young men just starting their industrial life gather for 5 days to meet people from all parts of industry, local government, etc., and in an open yet disciplined atmosphere take some steps in assessing and accepting responsibility.

Courses are residential over 5 days and 4 are held each year.

### Attitudes in Industry, Bracelands Adventure Centre, Royal Forest of Dean

For the second year, with the basic disciplines established these courses in a farmhouse in the Forest combine adventurous activity with more formal work. Lectures cover a variety of subjects both industrial and social and students working in groups undertake such projects as planning a new town, setting up an industry or creating new product markets.

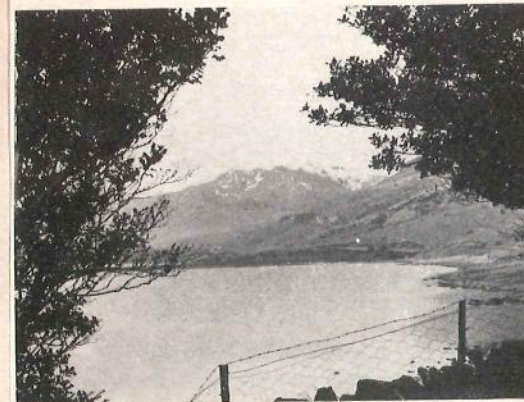
Four 5 day residential courses are held each year.



### Responsibility in Industry, Plas yr Antur, Snowdonia

A new venue for our third year courses where personal responsibility and challenge are matched to substantial project work and discussion groups. A course aimed at bringing forward the knowledge previously gained — putting it to practical use and at the same time accepting the effort necessary for significant personal and collective achievement.

A course of 2 weeks duration.



**GLOUCESTERSHIRE  
BOYS' CLUBS AND ENTERPRISE**



**HELPING CLUBS**

Always available to assess the needs in more remote areas or act as a basic club link in difficult times — a side of Enterprise work where more adults could themselves face a challenge and help.

**PUBLICITY — BADMINTON — CIRENCESTER — LIONS CLUB**

Round the Shows — meeting people — selling the opportunities of Boys' Clubs and helping other charities at the same time.

**TRAINING**

The outfit is fully involved in all aspects of training and is invaluable in the winter months and for accommodation and transport.

**ADVENTURE AND ACTIVITY** take their share of Enterprise time.

It may be the activity headquarters in the Country at Cross Country, Fishing, 100 Mile Canoe Test or out with the Commandos; these are just a few of the places you will find our Enterprise.

**LOCAL GARAGES KEEP ENTERPRISE ON THE ROAD**

Without the help of the following Enterprise would not have been able to operate.

Lex Mead (Cheltenham) Ltd.  
Churcham Garage  
Elsmore Ltd.  
Bill Allen  
Holford, Ross Road Garage  
Westgate Motorhouse  
Longlevens Filling Station  
Waghorne Service Station  
Continental Cars Ltd.  
Sandford Service Station  
Leckhampton Motors Ltd.  
Rambler's Lads' Club

Whaddon & College Supporters  
Bridges Motor Co. Ltd.  
Shurdington Service Station  
Westfield Youth Centre  
Lynworth Garage  
Swifts Boys' Club  
Ernest Cook Trust  
Gotherington Boys' Club  
Whaddon & College Boys' Club  
Swift Service Station  
Beacon Service Station

**WE THANK YOU ALL FOR MAKING ENTERPRISE  
POSSIBLE DURING THE YEAR**

**GLOUCESTERSHIRE—BOYS' CLUBS and ACTIVITY**

**BASIC COUNTY PROGRAMME FOR 1976—1977**

1976

**SEPTEMBER**

- 28 A-4 Cross Channel Canoe Expedition
- 4-17 Responsibility in Industry Course, Plas yr Antur, N. Wales
- 16-19 National Conference for Senior Members, London
- 18 National Angling Championships
- 26 County Soccer Trials

**OCTOBER**

- 10 County Angling Competition
- 22-30 Club Week
- Boxing Championships
- Sponsored Club Events

**NOVEMBER**

- 3-7 Adjustment to Industry Course, Cowley Manor
- Inter County Soccer — Gillette Cup
- Squash & Badminton Competitions
- Regional Boxing Championships
- Radio One Quiz Kid '77

**DECEMBER**

- 5 National Rugby Trials
- 10-12 Weekend for Guitarists
- Inter County Soccer — Gillette Cup
- 15-19 Adjustment to Industry Course, Cowley Manor

*MERRY CHRISTMAS !*

1977

**JANUARY**

- National Boxing Finals
- Darts Championship
- 14-16 National Soccer Trials
- 19-23 Adjustment to Industry Course, Cowley Manor

**FEBRUARY**

- 31 J-4 Attitudes in Industry Course, Bracelands
- 7-11 Attitudes in Industry Course
- 14-18 Attitudes in Industry Course
- 19-20 S.W. Regional Conference
- 21-25 Attitudes in Industry Course
- 23-25 Adjustment to Industry Course, Cowley Manor

**MARCH**

- 12 County 5-a-Side Championships
- 16 County Basketball Championships
- 20 County Table Tennis Championships
- 23 County Cross Country Championships
- 27 County Rugby 7s Championships

**APRIL**

- 2 National Cross Country Championships
- 8-11 International Football Festival
- 16-19 Weekend with the Army
- 17 National Rugby 7s Championships
- 23 Regional 5-a-Side Championships
- Weekend for Brass Players

**MAY**

- 1 Regional Sports Day
- Table Tennis, Basketball, Volleyball
- 2 National Chess Championships
- 8 County 22 Shooting K.O. Championship
- 14 National Five-a-Side Champs. Finals
- 21 National Basketball Champs. Quarter Finals

**JUNE**

- 4-7 100 Mile Canoe Test
- 11 County 5-a-Side Champs. (Juniors)
- 11 Regional 22 Shooting Champs.
- 19 County Tug of War Championships
- 25-1 Young Footballers Course
- 26 County Superstars Championships

**JULY**

- 2 County Open Angling Championships
- 3 County Open Orienteering Champs.
- 6 County Tennis Champs.
- Dowty Sports Day (Its a Knockout)
- 9 County 6-a-Side Cricket Champs.
- 16-22 F.A. Coaching Course
- 16 National Athletics Champs.
- 23-29 Sub Aqua, Sailing, Canoeing Course
- Presentation Night

**AUGUST**

- 30 J-6 Pembrokeshire Coastal Trek
- 7-15 LOYA Roof of Wales Trek
- 12-20 Young Boxers Course
- Boxing Instructors Course
- 19-27 Fishing Adventure Week

**CONTINENTAL HOLIDAY  
22 JULY - 7 AUGUST**

*There are many more activities undertaken on a day-to-day basis —  
If we don't cover yours . . . LET US KNOW.*

**INCOME AND EXPENDITURE ACCOUNT**  
For the Year ended 31st March, 1976.

	1976		1975
	£	£	£
<b>INCOME</b>			
<b>Grants:</b> Gloucestershire County Council .. .. .	3100		2500
National Association of Boys Clubs .. .. .	585		635
Dowty Charitable Trust .. .. .	—		100
King Georges Jubilee Fund .. .. .	165		165
Smiths Charity .. .. .	1000		800
Charles Dickens, Esq. .. .. .	1500		—
For Enterprise and Kerne Bridge Development ..	600		—
	6950		4200
Donations and Covenants .. .. .	2187		2049
Deposit Interest and Investment Income .. .. .	560		657
Boys Club Week .. .. .	(43)		(32)
Miscellaneous .. .. .	105		112
	9759		658
Surplus on Badminton Piano Recital .. .. .	—		267
Surplus on New Year's Eve Ball .. .. .	—		—
			7911
<b>EXPENDITURE</b>			
Salaries, National Insurance and Superannuation	8422	7143	
Travelling and Motor Expenses .. .. .	821	650	
Rent, Rates and Insurance .. .. .	238	218	
Office Lighting and Heating .. .. .	27	88	
Stationery and Office Expenses .. .. .	478	278	
Postages and Telephone .. .. .	378	265	
Miscellaneous Expenses .. .. .	130	39	
Depreciation .. .. .	160	10654	8909
	(895)		(998)
<b>DEFICIENCY</b> .. .. .			
<b>ACTIVITY ACCOUNTS</b>	<i>Income</i>	<i>Expenditure</i>	
Adjustment to Industry .. .. .	8902	6635	2267
Kerne Bridge .. .. .	289	246	43
Special Holiday—Kerne Bridge	109	107	2
Enterprise .. .. .	24	138	(114)
Sports .. .. .	80	227	(147)
Bugner-Cooper Channel Swim	92	68	24
			—
<b>EXCESS OF INCOME OVER EXPENDITURE</b> <b>(EXPENDITURE OVER INCOME)</b>	£1180		£(485)

**BALANCE SHEET at 31st March, 1976**

	1976		1975
	£	£	£
<b>FIXED ASSETS</b>			
Kerne Bridge property at cost .. .. .	672		672
Kerne Bridge fixtures and fittings at written down value ..	54		62
Headquarters fixtures and fittings at written down value ..	56		64
Motor vehicles at written down value .. .. .	694		926
Caravan at written down value .. .. .	86		115
	1562		1839
Investments at cost .. .. .	3548		3548
	5110		5387
<b>CURRENT ASSETS</b>			
Debtors and prepayments .. .. .	950		1148
Bank balances .. .. .	4033		2750
	4984		3898
Less creditors and accrued charges .. .. .	281	4703	652
	£9813		£8633
<i>Represented by:</i>			
<b>ASSOCIATION GENERAL FUND</b>			
Balance at 1st April, 1975 .. .. .	8633		9118
Add excess of income over expenditure for year .. .. .	1180		(485)
	£9813		£8633

We hereby certify that the above Balance Sheet at 31st March, 1976, together with the attached Income and Expenditure Accounts, are properly drawn up so as to exhibit a true and correct view of the Association's affairs, according to information and explanations given to us and as shown by the books.

Windsor House, Bayshill Road,  
Cheltenham.  
27th May, 1976.

**T. G. COOKE, TORTONESE & PRICE**  
**L. A. MARSHALL,**  
*Certified Accountant.*

## LIST OF AFFILIATED CLUBS AND THEIR LEADERS

- BISHOPS CLEEVE BOYS' CLUB**  
Mr. A. Crosskey, 61 St. George's Road, Cheltenham.
- BLAKENEY YOUTH CLUB**  
Mr. Stan Bolton, 42B Allaston Road, Lydney, Glos.
- BROADWELL BOYS' CLUB**  
Mr. Brian Charlton, Trafalgar, Brierley, Cinderford, Glos.
- BROCKWORTH BOYS' CLUB**  
*Leader to be appointed.*
- BUSSAGE BOYS' CLUB**  
Mr. P. King, 53 Frithwood Park, Brownshill, Stroud, Glos.
- CHELTENHAM COLTS RUGBY CLUB**  
Mr. N. M. Rees, 63 Brighton Road, Cheltenham.
- COLEFORD YOUTH CENTRE**  
Mr. A. J. Drew, Coleford Youth Centre, Bank Street, Coleford, Glos.  
Coleford 3535
- COSSACKS CLUB**  
Mr. Roger Hunt, 70 Arle Road, Cheltenham.
- CROWLE BOYS' CLUB**  
Mr. J. B. Humphries, 19 Froxmere Road, Crowle, Worcs.
- DOWN HATHERLEY BOYS' CLUB**  
Mr. H. Priday, Peacock Cottage, Down Hatherley, Glos.
- DOWTY GROUP APPRENTICES' ASSOCIATION**  
Mr. Andrew Dixon, c/o Training Dept., Dowty Group Services Ltd.,  
Arle Court, Cheltenham.
- DURSLEY AND DISTRICT BOYS' CLUB**  
Mr. Keith Eames, 11 Broadmere Close, Cam, Dursley, Glos.
- GLOS. ARMY CADET FORCE**  
Lt. Langley, Army Cadet Force, Arle Road, Cheltenham.
- GLOUCESTER GORDON LEAGUE**  
Mr. J. Wakefield, 11 Matson Place, Hatherley Road, Gloucester.
- GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS  
(CHELTENHAM)**  
P.C. Beer, c/o Central Police Station, Lansdown Road, Cheltenham.
- GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS  
(W' DIVISION)**  
Insp. G. Gledhill, Central Police Station, Bearland, Gloucester.
- GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS  
(STROUD DIVISION)**  
Insp. W. F. Jones, Police Station, Cirencester, Glos.  
P.C. Martin Lees, Police Station, Stroud, Glos.
- GOTHERINGTON BOYS' CLUB**  
Mr. R. Rhodes, The Croft, Gotherington, Nr. Cheltenham, Glos.  
Bishops Cleeve 2353
- GROSVENOR STREET YOUTH CLUB**  
Mr. I. Wakeman, 16 Purbeck Way, Prestbury, Cheltenham.

- HEREFORD LADS' CLUB**  
Mr. J. R. Williams, Hereford Lads' Club, Widemarsh Common, Hereford.  
Hereford 3468
- JAMAICAN BOYS' CLUB**  
Mr. T. Knight, 59 Park Road, Gloucester.
- JEANAGERS YOUTH CLUB**  
Miss Beth Baynham, Jeanagers Youth Club, Spring Hill, Nailsworth, Glos.
- KEMBLE BOYS' CLUB**  
Rev. Wood, The Vicarage, Kemble, Cirencester, Glos.
- LONGLEVENS YOUTH CLUB**  
Mr. N. Cooper, c/o Longlevens Youth Club, Church Road, Gloucester.
- LYDBROOK BOYS' CLUB**  
Mr. P. Davies, 39 School Road, Joys Green, Lydbrook, Glos.
- MATSON YOUTH CENTRE**  
Mr. John George, 56A Winsley Road, Matson, Gloucester.
- MINCHINHAMPTON YOUTH CENTRE**  
Mr. R. Catherall, Minchinhampton Youth Centre, Tobacconist Road,  
Minchinhampton, Stroud, Glos.
- NAILSWORTH BOYS' CLUB**  
Mr. A. H. W. Humphries, "Homelea", Rockness Hill, Nailsworth, Glos.  
Nailsworth 2421
- NEWENT YOUTH CLUB**  
C. Williams, Esq., c/o Bennions Garage, Broad Street, Newent, Glos.
- NORTHWAY YOUTH CLUB**  
Mr. R. Tolman, Northway Youth Centre, Northway, Tewkesbury, Glos.
- PARKLANDS YOUTH CLUB**  
Mr. P. Hartnell, 59 Ladysmith Road, Priors Estate, Cheltenham.  
Cheltenham 33779
- PARRY HALL YOUTH CLUB**  
Mr. Len Agg, Parry Hall Youth Club, Parry Road, Gloucester.
- RAMBLERS' LADS' CLUB**  
Mr. R. L. Parsons, 11 Oakleaze, Elmbridge Road, Gloucester.  
Mr. M. E. Fry, 87 Beechcroft Road, Gloucester.
- RANK APPRENTICES' ASSOCIATION**  
Mr. Graham Cox, c/o Mr. F. J. Edwards, Rank Xerox Ltd.,  
Mitcheldean, Glos.
- ROSS GUNNERS FOOTBALL CLUB**  
Mr. R. Davies, 19 Brixton Terrace, Ross-on-Wye, Herefordshire.
- ST. MICHAEL'S BOYS' CLUB**  
Father A. Murray, Salesian School, Blaisdon Hall, Longhope, Glos.  
Longhope 830247
- SARACENS CLUB**  
Mr. R. Attwood, 179 Arle Road, Cheltenham.
- SHURDINGTON YOUTH CLUB**  
Mrs. J. Godwin, 3 Sinclair Road, Shurdington, Glos.  
Shurdington 862764
- SEYMOUR 66 YOUTH CENTRE**  
Mr. B. R. Wilden, 124 Oxstalls Way, Longlevens, Gloucester.  
Gloucester 27073



SMITHS APPRENTICES' ASSOCIATION  
Mr. C. J. Calvert, Brenzett, New Road, Southam, Cheltenham.

STONEHOUSE YOUTH CLUB  
Mr. S. Robinson, Stonehouse Youth Club, Elms Road, Stonehouse, Gos.  
Stonehouse 3842

STROUD BOYS' CLUB  
The Warden, Roxborough House, Nelson Street, Stroud, Gos.

SWIFTS BOYS' CLUB  
Mr. J. Harrison, 79 Snowdon Gardens, Churchdown, Gloucester.

TEWKESBURY YOUTH CENTRE  
Mr. Stuart Hill, c/o Tewkesbury Youth Centre, Link Road, Tewkesbury, Gos.

TUFFLEY YOUTH CLUB  
Mr. R. F. Etheridge, 14 Liddington Road, Longlevens, Gloucester.

VIKING YOUTH CLUB  
Mr. D. J. Ballard, Viking Youth Centre, Stanway Road, Coney Hill, Gloucester.

WALKER CROSWELLER APPRENTICES' ASSOCIATION  
Mr. David Stone, Secretary, Apprentices' Association,  
Walker Crossweller & Co. Ltd., Whaddon Works, Cheltenham.

WESTFIELDS YOUTH CENTRE  
Miss R. Ash, Westfields Youth Centre, Goldsmith Road, St. Mark's,  
Cheltenham. Cheltenham 55469

WHADDON & COLLEGE BOYS' CLUB  
Mr. F. Neil, Flat 3, 1 High Street, Cheltenham.

WHITESHILL AND RUSCOMBE YOUTH CLUB  
Mr. G. Pearce, 1 Swiss Cottage, Kingsmill Lane, Painswick, Gos.

WINCHCOMBE YOUTH CENTRE  
Mr. Don Craigon, Winchcombe Youth Centre, 7 Gretton Road,  
Winchcombe, Gos.

CLUBS ASSOCIATED WITH G.A.B.C. BUT NOT YET AFFILIATED

HESTERS WAY YOUTH F.C.  
Mr. Deacon, 33 Pitman Road, Cheltenham.

INNSWORTH YOUTH CLUB  
Mr. W. V. Anderson, 10 Rookery Road, Innsworth, Gloucester.

POPLARS SCHOOL  
Mr. W. McGrail, The Poplars, Broadoak, Newnham, Gos.

TELEHOIST APPRENTICES' ASSOCIATION  
Mr. N. J. Wilson, Apprentice Instructor, Telehoist Ltd.,  
Manor Road, Cheltenham.

The Association thanks the following for permission to reproduce photographs

Cheltenham Newspaper Co. Ltd.,  
Bedminster Boys' Club,  
J. Goode,  
J. R. Traynor,  
Dowty Group Ltd.

## PILLAR ALUMINIUM GROUP

*SPECIALISE*  
*IN*  
ALUMINIUM  
*FOR*  
*ALL PURPOSES*

**PILLAR ALUMINIUM LIMITED**  
**TEWKESBURY ROAD**  
**CHELTENHAM GL51 9PP**  
**Telephone 0242 29221**

# LEAVING SCHOOL? BECOME A DOWTY APPRENTICE

The Dowty Group offers one of the best  
training opportunities in the country

## CRAFT

Academic qualifications not essential  
(Easter School leavers considered)

## TECHNICAL

4 appropriate GCE 'O' levels (or Grade 1 CSE's)

## COMMERCIAL

4 appropriate GCE 'O' levels (or Grade 1 CSE's)

## STUDENT

2 appropriate GCE 'A' levels

## STUDENT COMMERCIAL

2 appropriate GCE 'A' levels

**Early application advised**

**Send NOW for details**

**DOWTY GROUP CAREERS SERVICE  
TRAINING DEPARTMENT  
ARLE COURT, CHELTENHAM  
GLOUCESTERSHIRE**



## R. A. LISTER & CO. LTD. A HAWKER SIDDELEY COMPANY

*Offer the following opportunities to young people  
leaving school:*

### ENGINEERING APPRENTICESHIPS

**STUDENT.** This is a staff appointment available to those who obtain at least five passes at G.C.E. 'O' level. The subjects to be included are a pass in English Language and passes in Mathematics and Physics at grade B or better as a minimum before being considered. After obtaining an O.N.C. students are expected to proceed to a thin-sandwich engineering course.

**TECHNICIAN ENGINEER.** For those who obtain G.C.E. 'O' levels in Mathematics, English Language, Physics (or equivalent science subject) plus one other subject to study the Ordinary National Certificate on block release.

**TECHNICIAN.** For those who obtain C.S.E. grade 2 or better in Mathematics, Physics and one other subject to study the City and Guilds Technicians course.

**CRAFT.** For those who obtain average C.S.E.'s which must include Mathematics. Craft apprenticeships are offered in Mechanical, Electrical, Patternmaking or Sheet Metal Working skills.

### ENGINEERING TRAINEE SCHEME

A three year practical training for those who are leaving school and unable to obtain an apprenticeship. In this group adult rates are paid at 18 years of age.

### COMMERCIAL

**COMMERCIAL TRAINEES.** For those who obtain good G.C.E. 'O' levels in 4 subjects which must include English Language and Mathematics, or 5 'O' levels if Mathematics is not included.

### GENERAL INFORMATION

The Company encourages its engineering apprentices and commercial trainees who obtain good O.N.C. results to apply for a thin-sandwich course at Universities or Polytechnics. Wages will be paid during industrial and University training periods.

Resulting from Technician Engineer and Technician apprenticeships, the majority obtain interesting and worthwhile staff positions in such areas as the Drawing Office, Quality Control, Production Engineering, Service Engineering, Purchasing etc.

Hostel accommodation is available at nominal rates for apprentices living outside the Dursley area.

Overalls are supplied f.o.c. to all apprentices and engineering trainees.

### 'A' LEVEL SPONSORSHIP

Sponsorship is offered annually for a limited number of applicants who obtain 'A' levels or Ordinary National Diploma, and who have been accepted by a University for a thin-sandwich engineering degree course. In this case, wages are paid for industrial training periods only.

For further details apply in writing to:—

GROUP TRAINING MANAGER  
R. A. LISTER & CO. LTD.  
DURSLEY  
GL11 4HS.

# ENGINEERING APPRENTICESHIPS

## TRAIN WITH BRYCE - AND YOU'RE TRAINED FOR THE TOP

Today's BRYCE apprentices are tomorrow's leading Engineers who will be in demand throughout the world.

We specialise in the design, development, manufacture and application of Fuel Injection Equipment for the new generation of high performance Industrial, Marine and Locomotive Diesel Engines throughout the World.

### JOIN BRYCE AT 16/17 YEARS

to pursue a 4/5 year Craft or Technician Apprenticeship leading to City & Guilds or HNC qualifications.

### AT 18 YEARS

with two 'A' levels to pursue a Student Apprenticeship leading to HND or Degree.

### AT 21 YEARS

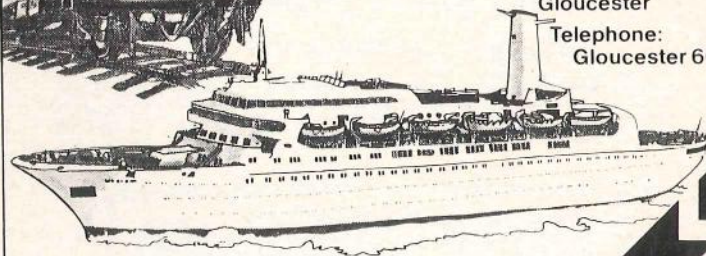
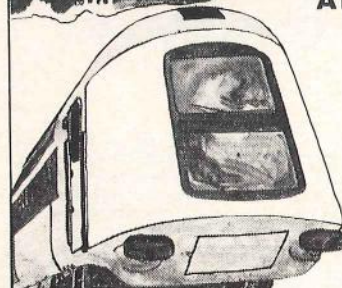
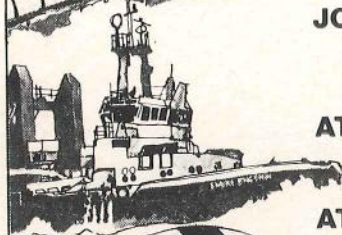
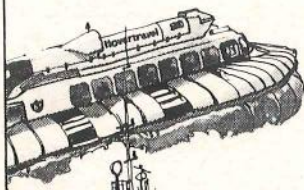
with a Degree and complete a "tailor-made" training programme as a Graduate Apprentice.

## BRYCE

For further details of these and other Bryce Apprenticeships, write today to:

Training Officer  
Bryce Berger Limited  
Hucclecote  
Gloucester

Telephone:  
Gloucester 66771



## 25 ARMY YOUTH TEAM

The team is made up of soldiers of the Gloucestershire Regiment and is based at Gloucester especially to help and advise the youth of the County in a wide variety of activities. Activities which we can offer to youth groups who wish to use our expertise include canoeing, abseiling, rockclimbing, expedition training, night exercises, orienteering, rifle shooting and trampoline. In addition, we are prepared to assist in a wide variety of activities not mentioned above.

If YOU feel WE can help YOU please contact us. There is normally no charge for our services and no obligation on your part.



Our address is —

**25 ARMY YOUTH TEAM**  
**RAF Innsworth,**  
**Gloucester**

Tel. Churchdown 712612 Extension 2717

## CLOTH BADGES

made to your own design

Attractive Badges designed to your own requirements. Ideal for Blazers, Sweaters, Swim-suits, etc., and particularly suitable as "AWARDS" and "COLOURS".

- ANY QUANTITY FROM 20 UPWARDS ●
- LOW PRICES AND SWIFT DELIVERY ●

We are suppliers to County Associations, sports clubs and schools, and offer you a sincere, efficient and friendly service.

Please write for full information to:—

**S. A. CORY and COMPANY, LTD.**

**BADGE MANUFACTURERS**

**23a MILE END,**  
**BRANDON, SUFFOLK IP27 0NX**

# ENERGY

IS OUR BUSINESS

**MIDLANDS ELECTRICITY** seeks each year to recruit enthusiastic young people into its training schemes, who will become tomorrow's "MEN AND WOMEN OF ENERGY".

With a combination of comprehensive practical training; further education in a University, Polytechnic or technical College; and skilled instruction in our Residential Staff Training College, or Technical Training School, we produce our future:

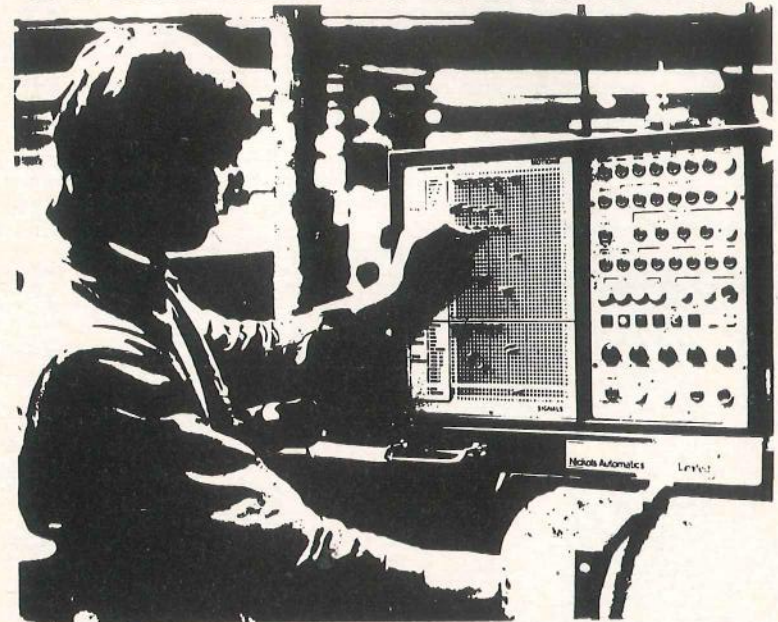
Managers & Executives  
Professional Electrical Engineers  
Electrical Technician Engineers  
Craftsmen: Electricians, Electrical Fitters,  
Cable Jointers, etc.  
Administrative and Clerical Staffs  
Shop Supervisors and Sales Staff

Training normally commences in August/September, but application should be made as early as January/February in each year.

Write for further information about entry qualifications, etc., and an application form; stating your choice of career to:

Area Manager,  
Midlands Electricity Board,  
Southern Area,  
Blackpole Road,  
Worcester,  
WR4 9TB.

## Join the modern world of Walker Crossweller



### the Walker Crossweller Group offers Apprenticeships in Engineering & Commerce

There are three companies in Cheltenham and five companies overseas (in Germany, Belgium, Canada, U.S.A. and South Africa) plus branches and agents in 39 other countries. The group produces and markets a range of products from industrial instruments to consumer durables.

*We like to treat our apprentices as individuals.*

*We would like to discuss your future with you.*

Please telephone, write or call:



Walker Crossweller Group

G. Cavanagh, Personnel Manager,  
Walker Crossweller & Co. Ltd.,  
Cromwell Road, Cheltenham,  
Phone Cheltenham 27953

# Follow the leader.

Most industries have their pioneers and their leaders.

We're no different.

In lifting gears and bodies for tippers we've innovated quite a few ideas.

British Airways needed to reach high to move containers in and out of aircraft. So we came up with the scissors lift.

Haulage people wanted to move more loads without increasing man hours, so we came up with the Load Lugger.

And because transportation costs are high on big packages we created lorry bodies to be carried in small packages.

These are just a few reasons why Telehoist products are at work in over 100 countries.

People like to follow the leader and profit from his experience.

Telehoist Limited, Manor Road,  
Cheltenham GL51 9SH.



A member of the  
Wilmot Breeden Group



# Telehoist

Products used in over 100 countries

## The British Police Service is regarded as the finest in the world.

### Why not join them!

It's a job with many facets and opportunities with more excitement and less routine than you'd imagine.

Cadetships are offered to applicants between the ages of 16 and 18, who should be not less than 5'8" boys, 5'4" for girls.

Post this coupon to the Chief Constable, Gloucestershire Constabulary, Lansdown Road, Cheltenham for the full story of opportunities available, without any obligation.

Please send me full details of careers with the Gloucestershire Constabulary.

Name

Address

Age





RHP means bearings—bearings for cars, washing machines, electric motors, machine tools—all over the world in almost everything that moves.

In Stonehouse, RHP also means high precision bearings from the company's Aerospace Bearings Division—a particularly interesting and worthwhile part of Britain's biggest bearing company in which to work.

If you would like to know more about RHP and the future we could offer you, write to A G Budd, RHP Aerospace Bearings Division.



RHP Aerospace Bearings Division  
Stonehouse, Gloucestershire.  
Telephone, Stonehouse 2333.



## Gloucestershire

by the English geographer H. Moll circa 1724  
(reproduced by Rank Xerox circa 1974)

# RANK XEROX

Rank Xerox and Xerox are registered trade marks of Rank Xerox Limited