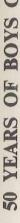


Gloucestershire Association of Boys' Clubs

18 Suffolk Road Cheltenham Telephone 52302

HANDBOOK and ANNUAL REPORT 1974-75





bus in the London Pageant to mark the Golden Jubilee. Nailsworth N.A.B.C. Enterprise and A.B.C.

GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS

Affiliated to the National Association of Boys' Clubs

HONORARY OFFICERS 1974-1975

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> N.A.B.C. Field Officer: R. Gouldsworthy, T.D.

Organising Secretary:

J. Thomas, Esq., 18 Suffolk Road, Cheltenham.

Assistant Organising Secretary: B. E. Parker, Esq.

Hon. Legal Adviser: E. D. Watterson, Esq.

Hon. Auditors: Messrs. T. G. Cooke, Tortonese & Price.

FOREWORD

BADMINGTON,

GLOS.

All of us must have some concern about the future and the role our Country will play in a new community of nations. We must be equally concerned about developments within our own Country. Today's young people will have to bear most of the burden of finding solutions to the many problems that must be faced — it is the aim and duty of our Movement to provide the climate and the opportunity for our young men which will enable them not only to enjoy life, but grow up with confidence, with skill and with the determination to build a Society in which all men have the opportunity of living full and useful lives.

(Signed) BEAUFORT

7th July, 1974.

GLOUCESTERSHIRE ASSOCIATION OF BOYS' CLUBS ANNUAL REPORT, 1974-1975 EXECUTIVE COMMITTEE'S REPORT

Fifty years ago the Boys' Club Movement came into being as a National entity. Boys' Clubs were not, of course, a new idea for in some areas the needs, and in those days the deprivations, of many boys had long been recognised, and it was from pioneer work by individuals mainly in the big cities that there grew an increasing number of Boys' Clubs. It was from the desire of those working in these Clubs to gain wider recognition and better facilities for their boys that the Movement as we know it today was formed. In the ensuing half century there have been changes few could have envisaged, and yet, in the midst of it all, many of the basic needs of young people remain the same. The need for some faith which will outlast the shifting standards of today, the need for trust between one person and another, the need for adults to give generously of their time and their skills; and the need for the boy himself to find his own strengths and weaknesses mentally, physically and spiritually.

During severe depression, through the dark days of war and the following problem years the basic faith and beliefs of our Movement have stood firm. It may well be that today they face their toughest test at a time when many put self before service and power before persuasion, and where every facet of normal behaviour is queried by one 'expert' or another. We live in dangerous times, a babel of voices gives 'advice', in many walks of life leadership has been abdicated or is at a low ebb, inflation rages and strikes near fatal blows at voluntary effort and yet those who work with young people know that most have standards and ideals and want to build a better future. How we equip them for the task is important and we in the Boys' Club Movement and all who support us have a

significant part to play.

In our last Report we forecast a difficult year, particularly where finance was concerned, and present trends have done nothing to relieve that situation for in spite of substantial fund-raising during the year, we did, for the first time in many years, finish the year with a deficit. In the administrative and educational field the upheaval caused by local Government reform has not yet subsided and it is not easy with present pressures to see how the partnership will develop, though at officer level there has been a continuation of welcome support and co-operation.

Paradoxically, faced with severe restrictions on finance and with travel limited by high costs, interests, activity and demand for service have increased, new clubs have joined us, a much wider range of activity has developed, and our facilities have been widely used. Opportunities and physical support for 'Enterprise' outstrip the very fuel we can afford, whilst in training we are leading the field in progressive three year work and catering for increasing numbers.

Some aspects of our work are given in more detail later in this report; the will, the spirit to succeed, and the opportunity for greater progress are all there but we cannot do the job without your help — we have had cause to be grateful for it over many years — now that support is urgent.

Congratulations

It was with a great deal of satisfaction to those directly concerned that after six years of negotiation, frustration, and endeavour, the new purpose built club at Bussage was completed and officially opened, and it was particularly pleasing to see still involved all those who six years before had set this as their target. After all their problems they must be pleased at the substantial use now being made of the club.

Clubs are our basic business and with the high cost of transport hitting us hard we have continued a reasonable but reduced measure of service through visits. Realising these cannot be as frequent as formerly, we have instituted 'Wednesday Call' when at least one member of staff is in the office to receive calls and visitors. Use of this facility is developing slowly.

Activity

Physical activity claims a large place in work with boys and we have this year extended not only the range but the participation, too. Though some National Competitions must be for members only many other events we open to others and this year we were able to offer among other things a weekend of orienteering and camping on a national basis.

Once again we have had a record number of Rugby caps, and an International in Cheltenham and, as seems usual, we have departed early from the All England Soccer scene. Five-a-Side, Basketball, Table Tennis, Darts, Boxing, Angling and other sports have all had their place and some experiments in Junior activities have been undertaken. There is a growing concern about youngsters under 14 years and a number of Clubs now have junior sections. It is almost certain that work in this area will have to be extended.

Canoeing

Canoeing continues to be a number one sport and this year's 100 Mile Canoe Test which finished at Worcester, attracted over 300 canoeists, a good number from our own Country which also provided some of the back-up service to this three day event.

Adventure and Enterprise

We are able to report full booking for our Kerne Bridge Adventure Centre and with every weekend booked as well as a good number of weeks this is a continuing and valued facility — many groups other than our own and from other areas of the Country look on Kerne Bridge as their own. Almost all use it well and we are grateful to

them. It is the occasional 'black sheep' that causes us to have problems.

With the sharp increases in fuel costs we had, of necessity, to limit the operation of 'Enterprise' yet nevertheless it has been to some villages, attended most outdoor events, 'done the 100 Mile Canoe Trip', been fishing, and on adventure weekends, as well as serving as a staff room on industrial courses. The calls now being made for its service and the really desperate need in some areas for this point of contact mean we must seek special ways of continuing with this project which attracts a great deal of interest outside the County.

The Boy at Work

We gave some idea last year of the progress of our training with boys and young men in Industry and a great deal of work has been undertaken by the members of our Joint Industrial Committee.

The outcome is that our three year plan of training is now in full action and even in these difficult times is growing. Last year 200 young men were involved. This year the number will be 300, all on one or two week courses. Plans are being made to maintain personal contact with these young men throughout the year and this could be a valuable development.

Leaders and Members Training

Whilst we look on personal contact with members, particularly over a weekend as an opportunity for training, there have been some formal occasions and a record number of leaders, helpers and members of Management Committees have attended our Regional Conference yet again. On the Senior Boy training weekend this time at Bovington with the army, we were able to fill all our available places very easily. Not enough is yet being done in this way but with almost every date taken up we may have to content ourselves with our present structure for the time being.

Sail Training and Kerne Bridge Holiday

In past years, through the generosity of donors, two boys have been given bursaries on the schooners 'Malcolm Miller' or 'Sir Winston Churchill'. This year in consultation with one of the donors it was agreed to use one bursary to sponsor a holiday for children who may not otherwise get one, and in July ten youngsters will take over Kerne Bridge for a holiday which will include riding, caving, canoeing, climbing and expeditions in the forest.

Jubilee Celebration

The celebrations to mark 50 years of the N.A.B.C. included, amongst other things, a 'Lord Mayor's Show' in London when floats, bands and displays from all over Britain contributed to what

the papers described as 'the biggest and most impressive display by young people ever seen in London'. Salutes were taken by the Lord Mayor at the Mansion House, by the Dean at St. Pauls and by the Duchess of Gloucester at the Law Courts. A packed service at Kings College Chapel was attended by Their Royal Highnesses, the Duke and Duchess of Gloucester who, the following day, spent almost the whole time meeting boys at Crystal Palace which was 'taken over' for national activity finals. Clubs in the Pageant and at Crystal Palace included The Jamaican Club, Nailsworth, Viking and a display from Seymour. 'Enterprise' and the Nailsworth coach were both in the Pageant and in support afterwards.

Special Events

Two very special events during the year helped to make many of our activities possible. Through the kindness of our President we were able to invite guests to Badminton to a very successful evening of music by Charles Rosen. The second was a New Year's Eve Ball held at Cheltenham College. Both were very well supported and the Ball will be repeated again this year.

Finance

That we were able to finish the year without a large deficit was encouraging but much was due to the two special events which brought in a substantial amount, as well as to the continued steady support of our subscribers. Every effort has been made to effect economies in administration but these are easily frustrated by rising costs. Inflation is something the voluntary body finds it particularly difficult to combat and we foresee the need for ever greater efforts to raise new money in the coming year. There must these days be a real partnership between voluntary organisations and National and Local Government. In enlisting support we must do our utmost to demonstrate the value of the work we do and seek, on the other hand, help which in its nature and degree is relevant and realistic to our times.

Acknowledgements

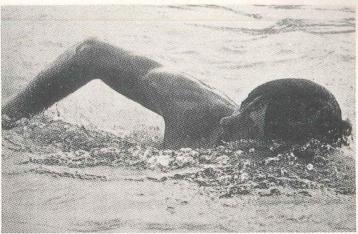
The Executive Committee wishes to put on record its appreciation of the help given to the Association and to member clubs by Our Subscribers, Gloucestershire County Council, the Trustees of Smiths Charity, the Dulverton Trust, the Four Winds Trust, the King George's Jubilee Trust, our National Association, Industry throughout Gloucester and all those who give generously of their time on our Committees, in Clubs, on Training or on projects. Without this widespread support much of what we have been able to achieve would not be possible.

> DENNIS FREDJOHN Chairman JAMES THOMAS

Secretary

FACH IN HIS TIME PLAYS MANY PARTS

AT LEISURE

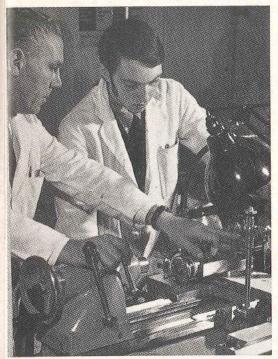


Steve Hill of Shurdington Y.C. swims the Channel in the Boys' Club Team raising money for research into crippling diseases.

AT WORK

AND

ON COURSES





6

INCOME AND EXPENDITURE ACCOUNT For the Year ended 31st March, 1975.

							1974
INCOME						£	£
Grants:	Gloucestershire Co	ounty Cou	ncil	***	1.7	2500	2500
	Gloucester City		1.50	- me	2.2	_	40
	National Associati	on of Boy	's' Cl	ubs		635	700
	Dowty Charitable	Trust				100	100
	King George's Jub	ilee Fund				165	150
	Smiths Charity			- **	* *	800	800
						4200	4290
Donations	and Covenants					2049	
Boys' Clul		• • •		**	• •		1226
Deposit A	ccount and Investm	ont Incom		*6*6	* *	(32)	60
Miscellane	oue and myestin	ent meon	ic	= *s*s	* * *	657	537
	sale of Motor Car			• • •		112	81
	Badminton Piano		• •	***	* *		168
Surplus or	New Year's Eve B	Rechai	• •	* *	1.5	658	-
Surpius or	i New Tear's Eve B	an	• •	1016	* *	267	994
						7911	7356
EXPEND	TURE						
	.H.I. and Superann	uation			7143		5512
Travelling	and Motor Expense	25	* *		650		372
	es and Insurances		20.0	5.00.0	218		169
	iting and Cleaning		***	* * *	88		82
	and Office Expense		**		278		210
	d Telephone		72.0	(828)	265		294
	ous Expenses	* *	• •	• •	39		185
Depreciation	200	* *	**		228		
Depreciation		**	* *		220		302
						8909	7126
(DEFICIE	NCY)/SURPLUS					(998)	230
Activity Ac				ncome	Expe		250
Adjustm	ent to Industry			3731	3111	620	233
Drakes I		1.0		2150	2043	107	25
Kerne Br	ridge			353	99	254	16
Enterpris		***			378	(378)	(333)
Sports				60	150	(90)	(164)
(DEFICIE	NCY)/SURPLUS						-
OVED EV	PENDITURE					0/405	05
OVER EX	FENDITURE	**	**			£(485)	£7

BALANCE	SHEET	at 31st	March,	1975.
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BALANCE SHEET at 31st March, 1975.		1074
	£	1974 £
FIXED ASSETS Kerne Bridge Property at Cost Kerne Bridge Fixtures and Fittings at written down value Headquarters Fixtures and Fittings at written down value	672 62 64 926 115	672 71 73 1234 153
INVESTMENTS at Cost (Market Value £3061)	1839 3548	2203 3548
	5387	5751
CURRENT ASSETS Debtors and Prepayments		607 4115 4722
CURRENT LIABILITIES Creditors and Accruals 652		1355
	3246	3367
Net Assets	£8633	£9118
Represented by :— ASSOCIATION GENERAL FUND		
Balance at 1st April, 1974	£9118	£9111
ended 31st March, 1975	(485)	7
Balance at 31st March, 1975	£8633	£9118

We hereby certify that the above Balance Sheet at 31st March, 1975, together with the attached Income and Expenditure Accounts, are properly drawn up so as to exhibit a true and correct view of the Association's affairs, according to information and explanations given to us and as shown by the books.

Windsor House, Bayshill Road, Cheltenham.

12th May, 1975.

T. G. COOKE, TORTONESE & PRICE, L. A. Marshall, Certified Accountant.

NATIONAL HONOURS AND AWARDS

Rugby International Caps

Nine members of the Cheltenham Colts Club were awarded their International Cap for their selection as members of the N.A.B.C. England Rugby Team.

National Soccer Trials

For the first time in over ten years two members of our County Soccer Team were selected to attend the N.A.B.C. England Teams Trials.

N.A.B.C. 100 Mile Canoe Test

Fourteen members from Nailsworth Boys' Club, Walker Crosweller Apprentice Association and Whaddon & College Boys' Club successfully completed this year's Test on the River Severn from Welshpool to Worcester.

N.A.B.C. Scotland Coast to Coast Canoe Expedition

C. Jones and D. Bennett of the Nailsworth Boys' Club successfully canoed across Scotland.

N.A.B.C. National Table Tennis Championships

National Finalist, Junior Doubles

M. Lane and D. Morgan

Jamaican Youth Club

Representatives at Royal Festival Hall Club Week Launching Ceremony

A. Crosskey G. Thomas Whaddon & College Boys' Club Gotherington Boys' Club

Sail Training

A bursary for two weeks on board the "Malcolm Miller" was awarded to Colin Wyatt, a member of Westfields Youth Centre.

Club of the Year Award

Cossacks Motor Cycle Club

COUNTY AWARDS

County Colours were awarded to members of the following Clubs who represented the Association in National and Inter-County sporting events during the year:

Broadwell Boys' Club Brockworth Boys' Club Cheltenham Colts Coleford Youth Centre Grosvenor Youth Club Nailsworth Boys' Club Jamaican Youth Club Ross Gunners Boys' Club Smiths Apprentices Association Viking Youth Club Whaddon & College Boys' Club

SPORTS APPENDIX

The Association would like to thank the following Clubs who have donated Trophies for Sporting Events and Competitions:

Brockworth Boys' Club Gotherington Boys' Club Northway Youth Club Shurdington Youth Club Westfields Youth Centre Whaddon & College Boys' Club Angling Five-a-Side Football (Under 14's) Darts Seven-a-Side Rugby Rifle Shooting Orienteering

COMPETITION WINNERS 1974-1975

Basketball Whaddon & College Boys' Club

Chess D. Meredith—Smiths Apprentices Association

Cross Country
Under 16's Whaddon & College Boys' Club
Under 14's St. Michael's Boys' Club

Five-a-Side Football

Under 19's Whaddon & College Boys' Club Under 16's Whaddon & College Boys' Club Under 14's Whaddon & College Boys' Club

Fishing B. MacIntosh—Brockworth Boys' Club

Orienteering (Open to other Youth Groups)

Senior Open Cup
Junior Open Cup
Fastest Pairs

Avon & Somerset Volunteer Police Cadets
Royal Forest of Dean Grammar School

Seniors P. Searle and A. Tutchins—Avon & Somerset Volunteer Police Cadets

Juniors P. Craig and N. Button-St. Michael's Boys' Club

Seven-a-Side Rugby Cheltenham Colts

Table Tennis

Junior Singles
Doubles

M. Lane—Jamaican Youth Club
M. Lane—Jamaican Youth Club
D. Morgan—Jamaican Youth Club
L. Callum—Jamaican Youth Club
N. Malcolm—Jamaican Youth Club

Tug of War Viking Youth Club

South West Regional Colours

Regional Badges were awarded to the Whaddon & College Boys' Club Basketball Team and to M. Lane and D. Morgan (Junior Doubles—Table Tennis) for winning their competitions at the Regional Festival of Sport.

N.A.B.C. National Fitness Award Scheme

Thirty-eight members from the following Clubs gained National Fitness Awards:

Cossacks Motor Cycle Club Gotherington Boys' Club Nailsworth Boys' Club Ross Gunners Boys' Club Shurdington Youth Club Whaddon & College Boys' Club

LIST OF AFFILIATED CLUBS AND THEIR LEADERS

BISHOPS CLEEVE BOYS' CLUB Mr. A. Crosskey, 61 St. George's Road, Cheltenham.

BLAKENEY YOUTH CLUB Mr. Stan Bolton, 42B Allaston Road, Lydney, Glos.

BROADWELL BOYS' CLUB Mr. D. Nellins, Ridgeway, Newland, Coleford, Glos. Coleford 3269

BROCKWORTH BOYS' CLUB Mr. D. Brown, 16 Greenway, Brockworth, Gloucester. Gloucester 66026 BUSSAGE BOYS' CLUB Mr. P. Hollies, "Langho", Frithwood, Chalford, Stroud, Glos.

CHELTENHAM COLTS RUGBY CLUB Mr. N. M. Rees, 63 Brighton Road, Cheltenham.

COLEFORD YOUTH CENTRE

Mr. A. J. Drew, Coleford Youth Centre, Bank Street, Coleford, Glos.

Coleford 3535

COSSACKS CLUB Mr. Les Sanderson, 13 Croft Gardens, Charlton Kings, Cheltenham.

CROWLE BOYS' CLUB Mr. B. Lee, 6 Apple Tree Road, The Orchards, Crowle, Worcs.

DOWN HATHERLEY BOYS' CLUB Mr. H. Priday, Peacock Cottage, Down Hatherley, Glos.

DOWTY GROUP APPRENTICES' ASSOCIATION
Mr. Nigel P. Cottell, Training Department, Dowty Group Services Ltd.,
Arle Court, Cheltenham.

DURSLEY AND DISTRICT BOYS' CLUB Mr. A. Guy, "Fair View", 4 Cam Green, Dursley, Glos. Dursley 3314

GLOS. ARMY CADET FORCE Mr. C. Brown, 35 Canberra House, Pitman Road, Cheltenham.

GLOUCESTER GORDON LEAGUE Mr. J. Wakefield, 11 Matson Place, Hatherley Road, Gloucester.

GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS (CHELTENHAM)
P.C. J. Pittaway, Police Station, Lansdown Road, Cheltenham.

GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS
('W' DIVISION)
Insp. G. Gledhill, Central Police Station, Bearland, Gloucester.

GLOUCESTERSHIRE CONSTABULARY VOLUNTEER CADET CORPS (STROUD DIVISION)

Insp. W. F. Jones, Police Station, Circncester, Glos,

GOTHERINGTON BOYS' CLUB Mr. R. Rhodes, The Croft, Gotherington, Nr. Cheltenham, Glos. Bishops Cleeve 2353

GROSVENOR STREET YOUTH CLUB Mr. I. Wakeman, 16 Purbeck Way, Prestbury, Cheltenham.

HEREFORD LADS' CLUB Mr. J. R. Williams, Hereford Lads' Club, Widemarsh Common, Hereford. Hereford 3468

> JAMAICAN CLUB Mr. T. Knight, 59 Park Road, Gloucester.

JEANAGERS YOUTH CLUB Mr. Brian Cudmore, Jeanagers Youth Club, Spring Hill, Nailsworth, Glos.

> KEMBLE BOYS' CLUB Rev. Wood, The Vicarage, Kemble, Cirencester, Glos.

LONGLEVENS YOUTH CLUB Mr. G. Hill, c/o Longlevens Youth Club, Church Road, Gloucester. LYDBROOK BOYS' CLUB Mr. P. Davies, 39 School Road, Joys Green, Lydbrook, Glos.

MATSON YOUTH CENTRE
Mr. J. George, Matson Youth Centre, Matson Lane, Matson, Gloucester.

MINCHINHAMPTON YOUTH CENTRE
Mr. R. Catherall, Minchinhampton Youth Centre, Tobacconist Road,
Minchinhampton, Stroud, Glos.

NAILSWORTH BOYS' CLUB Mr. A. H. W. Humphries, "Homelea", Rockness Hill, Nailsworth, Glos. Nailsworth 2421

> NEWENT YOUTH CLUB Mr. G. Phillips, 24 Winfield, Newent, Glos.

NORTHWAY YOUTH CLUB Mr. R. Tolman, Northway Youth Centre, Northway, Tewkesbury, Glos.

PARKLANDS YOUTH CLUB Mr. P. Hartnell, 59 Ladysmith Road, Priors Estate, Cheltenham. Cheltenham 33779

> PARRY HALL YOUTH CLUB Mr. M. D. Barnes, 111 Oxstalls Way, Gloucester.

RAMBLERS' LADS' CLUB
Mr. R. L. Parsons, 11 Oakleaze, Elmbridge Road, Gloucester.
Mr. M. E. Fry, 284 Cheltenham Road, Gloucester.

RANK APPRENTICES' ASSOCIATION
Mr. Graham Cox, c/o Mr. F. J. Edwards, Rank Xerox Ltd.,
Mitcheldean, Glos.

ROSS GUNNERS FOOTBALL CLUB Mrs. J. V. Powell, 33 Park Walk, Chase Park, Ross-on-Wye, Herefordshire HR9 5LW. Mr. R. Davies, 19 Brixton Terrace, Ross-on-Wye, Herefordshire.

ST. MICHAEL'S BOYS' CLUB Father A. Murray, Salesian School, Blaisdon Hall, Longhope, Glos. Longhope (9483) 247

> SHURDINGTON YOUTH CLUB Mrs. J. Godwin, 3 Sinclair Road, Shurdington, Glos. Shurdington 764

SEYMOUR 66 YOUTH CENTRE Mr. B. R. Wilden, 124 Oxstalls Way, Longlevens, Gloucester. Gloucester 27073

SMITHS APPRENTICES' ASSOCIATION Mr. Tim Turner, 141 Salisbury Avenue, Warden Hill, Cheltenham.

STONEHOUSE YOUTH CLUB Mr. S. Robinson, Stonehouse Youth Club, Elms Road, Stonehouse, Glos. Stonehouse 3842

Mr. J. Davenport, Windrush, Swells Hill, Brimscombe, Stroud, Glos. Amberley 3417 (Home) Dursley 2921 (Work)

SWIFTS BOYS' CLUB Mr. J. Harrison, 79 Snowdon Gardens, Churchdown, Gloucester.

TEWKESBURY YOUTH CENTRE
Mrs. P. Nelson, c/o Tewkesbury Youth Centre, Link Road, Tewkesbury, Glos.

TUFFLEY YOUTH CLUB Mr. R. F. Etheridge, 14 Liddington Road, Longlevens, Gloucester.

VIKING YOUTH CLUB
Mr. Brian Brettell, Viking Youth Centre, Stanway Road, Coney Hill,
Gloucester.

WALKER CROSWELLER APPRENTICES' ASSOCIATION Mr. I. Moore, Secretary, Apprentices' Association, Walker Crosweller & Co. Ltd., Whaddon Works, Cheltenham.

WESTFIELDS YOUTH CENTRE
Miss R. Ash, Westfields Youth Centre, Goldsmith Road, St. Mark's,
Cheltenham. Cheltenham 55469

WHADDON & COLLEGE BOYS' CLUB Mr. F. Neil, Lindley, College Road, Cheltenham.

WHITESHILL AND RUSCOMBE YOUTH CLUB Mr. G. Pearce, 1 Swiss Cottage, Kingsmill Lane, Painswick, Glos.

WINCHCOMBE YOUTH CENTRE
Mr. Don Craigon, Winchcombe Youth Centre, 7 Gretton Road,
Winchcombe, Glos.

CLUBS ASSOCIATED WITH G.A.B.C. BUT NOT YET AFFILIATED

INNSWORTH YOUTH CLUB Mr. W. V. Anderson, 10 Rookery Road, Innsworth, Gloucester.

POPLARS SCHOOL Mr. W. McGrail, The Poplars, Broadoak, Newnham, Glos.

TELEHOIST APPRENTICES' ASSOCIATION Mr. N. J. Wilson, Apprentice Instructor, Telehoist Ltd., Manor Road, Cheltenham.

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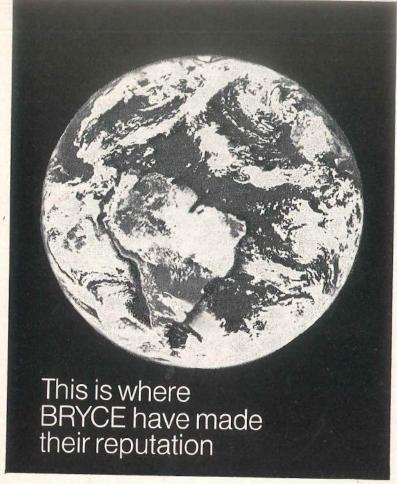
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STUDENT. This is a staff appointment available to those who obtain at least five passes at G.C.E. 'O' level. The subjects to be included are a pass in English Language and passes in Mathematics and Physics at grade 3 or better. After obtaining an O.N.C. students are expected to proceed to a thin-sandwich engineering course.

TECHNICIAN ENGINEER. For those who obtain G.C.E. '0' levels in Mathematics, English Language, Physics (or equivalent science subject to study the Ordinary National Certificate on block release.

TECHNICIAN. For those who obtain C.S.E. grade 2 or better in Mathematics, Physics and one other subject to study the City and Guilds Technicians conrse.

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COMMERCIAL TRAINEES. For those who obtain good G.C.E. 'O' levels in 4 subjects which must include English Language and Mathematics, or 5 'O' levels if Mathematics is not included.

COST AND MANAGEMENT ACCOUNTING TRAINEES. For those who obtain 5 passes at G.C.E. including Mathematics and English Language. Two subjects must be at 'A' level,

GENERAL INFORMATION

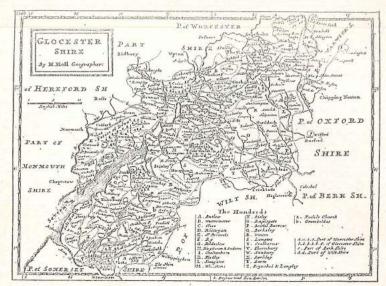
The Company encourages its engineering apprentices and commercial trainees who obtain good O.N.C. results to apply for a thin-sandwich course at Universities or Polytechnics. Wages will be paid during industrial and University training periods. Resulting from Technician Engineer and Technician apprenticeships, the majority obtain interesting and worthwhile staff positions in such areas as the Drawing Office, Quality Control, Production Engineering, Service Engineering, Purchasing etc. Hostel accommodation is available at nominal rates for apprentices living outside the Dursley area.

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For further details apply in writing to:— GROUP TRAINING MANAGER R. A. LISTER & CO. LTD. DURSLEY GL11 4HS.



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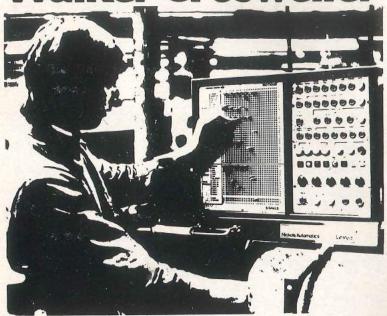
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